



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

**Salary Schedules
2016-2017**



WAKE COUNTY PUBLIC SCHOOL SYSTEM

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WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0	3,500	603.75	4,103.75	2,916.67	503.13	3,419.80	41,037.50	17.25%
1	3,575	616.69	4,191.69	2,979.17	513.91	3,493.08	41,916.90	
2	3,600	621.00	4,221.00	3,000.00	517.50	3,517.50	42,210.00	
3	3,625	634.38	4,259.38	3,020.83	528.65	3,549.48	42,593.80	17.50%
4	3,675	643.13	4,318.13	3,062.50	535.94	3,598.44	43,181.30	
5	3,725	651.88	4,376.88	3,104.17	543.23	3,647.40	43,768.80	
6	3,800	665.00	4,465.00	3,166.67	554.17	3,720.84	44,650.00	
7	3,850	673.75	4,523.75	3,208.33	561.46	3,769.79	45,237.50	
8	3,900	692.25	4,592.25	3,250.00	576.88	3,826.88	45,922.50	17.75%
9	3,950	701.13	4,651.13	3,291.67	584.28	3,875.95	46,511.30	
10	4,025	714.44	4,739.44	3,354.17	595.37	3,949.54	47,394.40	
11	4,100	727.75	4,827.75	3,416.67	606.46	4,023.13	48,277.50	
12	4,175	741.07	4,916.07	3,479.17	617.56	4,096.73	49,160.70	
13	4,250	775.63	5,025.63	3,541.67	646.36	4,188.03	50,256.30	18.25%
14	4,325	789.32	5,114.32	3,604.17	657.77	4,261.94	51,143.20	
15-17	4,525	825.82	5,350.82	3,770.83	688.18	4,459.01	53,508.20	
18-19	4,525	848.44	5,373.44	3,770.83	707.04	4,477.87	53,734.40	18.75%
20-22	4,800	900.00	5,700.00	4,000.00	750.00	4,750.00	57,000.00	
23-24	4,800	936.00	5,736.00	4,000.00	780.00	4,780.00	57,360.00	19.50%
25-27	5,100	1,020.00	6,120.00	4,250.00	850.00	5,100.00	61,200.00	20.00%
28-29	5,100	1,134.75	6,234.75	4,250.00	945.63	5,195.63	62,347.50	22.25%
30+	5,100	1,185.75	6,285.75	4,250.00	988.13	5,238.13	62,857.50	23.25%

Positions paid on this salary schedule:

Behavior Specialist
 Career Academy Career Development Coordinator
 Career Dev. Coordinator (if guidance cert. not held)
 Case Manager
 Classroom Teacher (excluding VIF and ROTC)
 Coordinating Teacher
 Coordinator
 Instructional Coach
 Instructional Management Coordinator
 Instructional Specialist

Intervention Coordinator (if guidance certification not held)
 Lead Teacher (Central Services - paid 1 supplement rate higher)
 Literacy Coach
 Media Specialist
 MTSS Coach
 Other Professional
 Performance Assessment Specialist
 SEFEL Coach
 Special Populations Coordinator
 Teacher Trainer
 Technology Facilitator

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3	4,060	710.50	4,770.50	3,383.33	592.09	3,975.42	47,705.00	17.50%
4	4,116	720.30	4,836.30	3,430.00	600.25	4,030.25	48,363.00	
5	4,172	730.10	4,902.10	3,476.67	608.42	4,085.09	49,021.00	
6	4,256	744.80	5,000.80	3,546.67	620.67	4,167.34	50,008.00	
7	4,312	754.60	5,066.60	3,593.33	628.84	4,222.17	50,666.00	
8	4,368	775.32	5,143.32	3,640.00	646.10	4,286.10	51,433.20	17.75%
9	4,424	785.26	5,209.26	3,686.67	654.39	4,341.06	52,092.60	
10	4,508	800.17	5,308.17	3,756.67	666.81	4,423.48	53,081.70	
11	4,592	815.08	5,407.08	3,826.67	679.24	4,505.91	54,070.80	
12	4,676	829.99	5,505.99	3,896.67	691.66	4,588.33	55,059.90	
13	4,760	868.70	5,628.70	3,966.67	723.92	4,690.59	56,287.00	18.25%
14	4,844	884.03	5,728.03	4,036.67	736.70	4,773.37	57,280.30	
15-17	5,068	924.91	5,992.91	4,223.33	770.76	4,994.09	59,929.10	
18-19	5,068	950.25	6,018.25	4,223.33	791.88	5,015.21	60,182.50	18.75%
20-22	5,376	1,008.00	6,384.00	4,480.00	840.00	5,320.00	63,840.00	
23-24	5,376	1,048.32	6,424.32	4,480.00	873.60	5,353.60	64,243.20	19.50%
25-27	5,712	1,142.40	6,854.40	4,760.00	952.00	5,712.00	68,544.00	20.00%
28-29	5,712	1,270.92	6,982.92	4,760.00	1,059.10	5,819.10	69,829.20	22.25%
30+	5,712	1,328.04	7,040.04	4,760.00	1,106.70	5,866.70	70,400.40	23.25%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I schools only)
- Literacy Coach (Title I schools only)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary		
0	3,850	683.38	4,533.38	3,208.33	569.48	3,777.81	45,333.80	17.75%
1	3,933	698.11	4,631.11	3,277.50	581.76	3,859.26	46,311.10	
2	3,960	702.90	4,662.90	3,300.00	585.75	3,885.75	46,629.00	
3	3,988	717.84	4,705.84	3,323.33	598.20	3,921.53	47,058.40	18.00%
4	4,043	727.74	4,770.74	3,369.17	606.46	3,975.63	47,707.40	
5	4,098	737.64	4,835.64	3,415.00	614.70	4,029.70	48,356.40	
6	4,180	752.40	4,932.40	3,483.33	627.00	4,110.33	49,324.00	
7	4,235	762.30	4,997.30	3,529.17	635.26	4,164.43	49,973.00	
8	4,290	782.93	5,072.93	3,575.00	652.44	4,227.44	50,729.30	18.25%
9	4,345	792.97	5,137.97	3,620.83	660.81	4,281.64	51,379.70	
10	4,428	808.11	5,236.11	3,690.00	673.43	4,363.43	52,361.10	
11	4,510	823.08	5,333.08	3,758.33	685.90	4,444.23	53,330.80	
12	4,593	838.23	5,431.23	3,827.50	698.52	4,526.02	54,312.30	
13	4,675	876.57	5,551.57	3,895.83	730.47	4,626.30	55,515.70	18.75%
14	4,758	892.13	5,650.13	3,965.00	743.44	4,708.44	56,501.30	
15-17	4,978	933.38	5,911.38	4,148.33	777.82	4,926.15	59,113.80	
18-19	4,978	958.27	5,936.27	4,148.33	798.56	4,946.89	59,362.70	19.25%
20-22	5,280	1,016.40	6,296.40	4,400.00	847.00	5,247.00	62,964.00	
23-24	5,280	1,056.00	6,336.00	4,400.00	880.00	5,280.00	63,360.00	20.00%
25-27	5,610	1,150.05	6,760.05	4,675.00	958.38	5,633.38	67,600.50	20.50%
28-29	5,610	1,276.28	6,886.28	4,675.00	1,063.57	5,738.57	68,862.80	22.75%
30+	5,610	1,332.38	6,942.38	4,675.00	1,110.32	5,785.32	69,423.80	23.75%

Positions paid on this salary schedule:

- | | |
|---|---|
| Behavior Specialist | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Career Academy Career Development Coordinator | Literacy Coach |
| Career Dev. Coordinator (w/o guidance cert.) | Master Teacher for TAP School (+\$900/month) |
| Case Manager | Media Specialist |
| Classroom Teacher (excluding VIF and ROTC) | MTSS Coach |
| Coordinating Teacher | Nurses-Certified |
| Coordinator | Other Professional |
| Early Learning Coordinator | Performance Assessment Specialist |
| ESL Coach-PreK | Positive Behavior Support Coach (w/o guidance cert.) |
| Formative Assessment Specialist | SEFEL Coach |
| Instructional Coach | SEFEL Lead/Coordinator |
| Instructional Facilitator | Special Populations Coordinator |
| Instructional Management Coordinator | Special Populations Instructional Support |
| Instructional Specialist | Teacher on Loan (DPI statewide program, add 3 steps) |
| Intervention Coordinator (w/o guidance cert.) | Teacher Trainer |
| | Technology Facilitator |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3	4,423	796.14	5,219.14	3,685.83	663.45	4,349.28	52,191.40	18.00%
4	4,484	807.12	5,291.12	3,736.67	672.61	4,409.28	52,911.20	
5	4,545	818.10	5,363.10	3,787.50	681.75	4,469.25	53,631.00	
6	4,636	834.48	5,470.48	3,863.33	695.40	4,558.73	54,704.80	
7	4,697	845.46	5,542.46	3,914.17	704.56	4,618.73	55,424.60	
8	4,758	868.34	5,626.34	3,965.00	723.62	4,688.62	56,263.40	18.25%
9	4,819	879.47	5,698.47	4,015.83	732.89	4,748.72	56,984.70	
10	4,911	896.26	5,807.26	4,092.50	746.89	4,839.39	58,072.60	
11	5,002	912.87	5,914.87	4,168.33	760.73	4,929.06	59,148.70	
12	5,094	929.66	6,023.66	4,245.00	774.72	5,019.72	60,236.60	
13	5,185	972.19	6,157.19	4,320.83	810.16	5,130.99	61,571.90	18.75%
14	5,277	989.44	6,266.44	4,397.50	824.54	5,222.04	62,664.40	
15-17	5,521	1,035.19	6,556.19	4,600.83	862.66	5,463.49	65,561.90	
18-19	5,521	1,062.80	6,583.80	4,600.83	885.66	5,486.49	65,838.00	19.25%
20-22	5,856	1,127.28	6,983.28	4,880.00	939.40	5,819.40	69,832.80	
23-24	5,856	1,171.20	7,027.20	4,880.00	976.00	5,856.00	70,272.00	20.00%
25-27	6,222	1,275.51	7,497.51	5,185.00	1,062.93	6,247.93	74,975.10	20.50%
28-29	6,222	1,415.51	7,637.51	5,185.00	1,179.59	6,364.59	76,375.10	22.75%
30+	6,222	1,477.73	7,699.73	5,185.00	1,231.44	6,416.44	76,997.30	23.75%

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- Media Specialist
- MTSS Coach (Title I schools only)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0	3,500	630.00	4,130.00	2,916.67	525.01	3,441.68	41,300.00	18.00%
1	3,575	643.50	4,218.50	2,979.17	536.26	3,515.43	42,185.00	
2	3,600	648.00	4,248.00	3,000.00	540.00	3,540.00	42,480.00	
3	3,625	661.57	4,286.57	3,020.83	551.31	3,572.14	42,865.70	18.25%
4	3,675	670.69	4,345.69	3,062.50	558.91	3,621.41	43,456.90	
5	3,725	679.82	4,404.82	3,104.17	566.52	3,670.69	44,048.20	
6	3,800	693.50	4,493.50	3,166.67	577.92	3,744.59	44,935.00	
7	3,850	702.63	4,552.63	3,208.33	585.53	3,793.86	45,526.30	
8	3,900	721.50	4,621.50	3,250.00	601.25	3,851.25	46,215.00	18.50%
9	3,950	730.75	4,680.75	3,291.67	608.96	3,900.63	46,807.50	
10	4,025	744.63	4,769.63	3,354.17	620.53	3,974.70	47,696.30	
11	4,100	758.50	4,858.50	3,416.67	632.09	4,048.76	48,585.00	
12	4,175	772.38	4,947.38	3,479.17	643.65	4,122.82	49,473.80	
13	4,250	807.50	5,057.50	3,541.67	672.92	4,214.59	50,575.00	19.00%
14	4,325	821.75	5,146.75	3,604.17	684.80	4,288.97	51,467.50	
15-17	4,525	859.75	5,384.75	3,770.83	716.46	4,487.29	53,847.50	
18-19	4,525	882.38	5,407.38	3,770.83	735.32	4,506.15	54,073.80	19.50%
20-22	4,800	936.00	5,736.00	4,000.00	780.00	4,780.00	57,360.00	
23-24	4,800	972.00	5,772.00	4,000.00	810.00	4,810.00	57,720.00	20.25%
25-27	5,100	1,058.25	6,158.25	4,250.00	881.88	5,131.88	61,582.50	20.75%
28-29	5,100	1,173.00	6,273.00	4,250.00	977.50	5,227.50	62,730.00	23.00%
30+	5,100	1,224.00	6,324.00	4,250.00	1,020.00	5,270.00	63,240.00	24.00%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)
 Behavior Specialist
 Case Manager
 Classroom Teacher (excluding VIF and ROTC)
 Coordinator
 Coordinating Teacher
 Instructional Coach

Instructional Coordinator (excluding extra duty)
 Instructional Specialist
 Lead Teacher (Central Services - paid 1 supplement rate higher)
 Master Teacher for TAP School (+\$900 per month)
 Mentor Teacher for TAP School (+\$500 per month)
 Performance Assessment Specialist
 Teacher Trainer

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3	4,060	740.95	4,800.95	3,383.33	617.46	4,000.79	48,009.50	18.25%
4	4,116	751.17	4,867.17	3,430.00	625.98	4,055.98	48,671.70	
5	4,172	761.39	4,933.39	3,476.67	634.50	4,111.17	49,333.90	
6	4,256	776.72	5,032.72	3,546.67	647.27	4,193.94	50,327.20	
7	4,312	786.94	5,098.94	3,593.33	655.79	4,249.12	50,989.40	
8	4,368	808.08	5,176.08	3,640.00	673.40	4,313.40	51,760.80	18.50%
9	4,424	818.44	5,242.44	3,686.67	682.04	4,368.71	52,424.40	
10	4,508	833.98	5,341.98	3,756.67	694.99	4,451.66	53,419.80	
11	4,592	849.52	5,441.52	3,826.67	707.94	4,534.61	54,415.20	
12	4,676	865.06	5,541.06	3,896.67	720.89	4,617.56	55,410.60	
13	4,760	904.40	5,664.40	3,966.67	753.67	4,720.34	56,644.00	19.00%
14	4,844	920.36	5,764.36	4,036.67	766.97	4,803.64	57,643.60	
15-17	5,068	962.92	6,030.92	4,223.33	802.44	5,025.77	60,309.20	
18-19	5,068	988.26	6,056.26	4,223.33	823.55	5,046.88	60,562.60	19.50%
20-22	5,376	1,048.32	6,424.32	4,480.00	873.60	5,353.60	64,243.20	
23-24	5,376	1,088.64	6,464.64	4,480.00	907.20	5,387.20	64,646.40	20.25%
25-27	5,712	1,185.24	6,897.24	4,760.00	987.70	5,747.70	68,972.40	20.75%
28-29	5,712	1,313.76	7,025.76	4,760.00	1,094.80	5,854.80	70,257.60	23.00%
30+	5,712	1,370.88	7,082.88	4,760.00	1,142.40	5,902.40	70,828.80	24.00%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- Classroom Teacher (excluding VIF and ROTC)
- Mentor Teacher for TAP School (+\$500 per month)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0	3,850	712.25	4,562.25	3,208.33	593.55	3,801.88	45,622.50	18.50%
1	3,933	727.61	4,660.61	3,277.50	606.34	3,883.84	46,606.10	
2	3,960	732.60	4,692.60	3,300.00	610.50	3,910.50	46,926.00	
3	3,988	747.75	4,735.75	3,323.33	623.13	3,946.46	47,357.50	18.75%
4	4,043	758.07	4,801.07	3,369.17	631.72	4,000.89	48,010.70	
5	4,098	768.38	4,866.38	3,415.00	640.32	4,055.32	48,663.80	
6	4,180	783.75	4,963.75	3,483.33	653.13	4,136.46	49,637.50	
7	4,235	794.07	5,029.07	3,529.17	661.72	4,190.89	50,290.70	
8	4,290	815.10	5,105.10	3,575.00	679.25	4,254.25	51,051.00	19.00%
9	4,345	825.55	5,170.55	3,620.83	687.96	4,308.79	51,705.50	
10	4,428	841.32	5,269.32	3,690.00	701.10	4,391.10	52,693.20	
11	4,510	856.90	5,366.90	3,758.33	714.09	4,472.42	53,669.00	
12	4,593	872.67	5,465.67	3,827.50	727.23	4,554.73	54,656.70	
13	4,675	911.63	5,586.63	3,895.83	759.69	4,655.52	55,866.30	19.50%
14	4,758	927.81	5,685.81	3,965.00	773.18	4,738.18	56,858.10	
15-17	4,978	970.71	5,948.71	4,148.33	808.93	4,957.26	59,487.10	
18-19	4,978	995.60	5,973.60	4,148.33	829.67	4,978.00	59,736.00	20.00%
20-22	5,280	1,056.00	6,336.00	4,400.00	880.00	5,280.00	63,360.00	
23-24	5,280	1,095.60	6,375.60	4,400.00	913.00	5,313.00	63,756.00	20.75%
25-27	5,610	1,192.13	6,802.13	4,675.00	993.44	5,668.44	68,021.30	21.25%
28-29	5,610	1,318.35	6,928.35	4,675.00	1,098.63	5,773.63	69,283.50	23.50%
30+	5,610	1,374.45	6,984.45	4,675.00	1,145.38	5,820.38	69,844.50	24.50%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- | | |
|--|---|
| Assistive Tech. Specialist (w/o SLP cert.) | Instructional Specialist |
| Behavior Specialist | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Case Manager | Master Teacher for TAP School (+\$900 per month) |
| Classroom Teacher (excluding VIF and ROTC) | Mentor Teacher for TAP School (+\$500 per month) |
| Coordinator | Performance Assessment Specialist |
| Coordinating Teacher | School Nurse (certified by ANA or NASN) |
| Instructional Coach | Teacher Trainer |
| Instructional Coordinator (excluding extra duty) | |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3	4,423	829.32	5,252.32	3,685.83	691.10	4,376.93	52,523.20	18.75%
4	4,484	840.75	5,324.75	3,736.67	700.63	4,437.30	53,247.50	
5	4,545	852.19	5,397.19	3,787.50	710.16	4,497.66	53,971.90	
6	4,636	869.25	5,505.25	3,863.33	724.38	4,587.71	55,052.50	
7	4,697	880.69	5,577.69	3,914.17	733.91	4,648.08	55,776.90	
8	4,758	904.02	5,662.02	3,965.00	753.35	4,718.35	56,620.20	19.00%
9	4,819	915.61	5,734.61	4,015.83	763.01	4,778.84	57,346.10	
10	4,911	933.09	5,844.09	4,092.50	777.58	4,870.08	58,440.90	
11	5,002	950.38	5,952.38	4,168.33	791.99	4,960.32	59,523.80	
12	5,094	967.86	6,061.86	4,245.00	806.55	5,051.55	60,618.60	
13	5,185	1,011.08	6,196.08	4,320.83	842.57	5,163.40	61,960.80	19.50%
14	5,277	1,029.02	6,306.02	4,397.50	857.52	5,255.02	63,060.20	
15-17	5,521	1,076.60	6,597.60	4,600.83	897.17	5,498.00	65,976.00	
18-19	5,521	1,104.20	6,625.20	4,600.83	920.17	5,521.00	66,252.00	20.00%
20-22	5,856	1,171.20	7,027.20	4,880.00	976.00	5,856.00	70,272.00	
23-24	5,856	1,215.12	7,071.12	4,880.00	1,012.60	5,892.60	70,711.20	20.75%
25-27	6,222	1,322.18	7,544.18	5,185.00	1,101.82	6,286.82	75,441.80	21.25%
28-29	6,222	1,462.17	7,684.17	5,185.00	1,218.48	6,403.48	76,841.70	23.50%
30+	6,222	1,524.39	7,746.39	5,185.00	1,270.33	6,455.33	77,463.90	24.50%

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)
Mentor Teacher for TAP School (+\$500 per month)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Bachelor's Degree Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0	3,500	612.50	4,112.50	2,916.67	510.42	3,427.09	41,125.00	17.50%
1	3,575	625.63	4,200.63	2,979.17	521.36	3,500.53	42,006.30	
2	3,600	630.00	4,230.00	3,000.00	525.00	3,525.00	42,300.00	
3	3,625	634.38	4,259.38	3,020.83	528.65	3,549.48	42,593.80	
4	3,675	643.13	4,318.13	3,062.50	535.94	3,598.44	43,181.30	
5	3,725	651.88	4,376.88	3,104.17	543.23	3,647.40	43,768.80	
6	3,800	665.00	4,465.00	3,166.67	554.17	3,720.84	44,650.00	
7	3,850	673.75	4,523.75	3,208.33	561.46	3,769.79	45,237.50	
8	3,900	702.00	4,602.00	3,250.00	585.00	3,835.00	46,020.00	18.00%
9	3,950	711.00	4,661.00	3,291.67	592.51	3,884.18	46,610.00	
10	4,025	724.50	4,749.50	3,354.17	603.76	3,957.93	47,495.00	
11	4,100	738.00	4,838.00	3,416.67	615.01	4,031.68	48,380.00	
12	4,175	751.50	4,926.50	3,479.17	626.26	4,105.43	49,265.00	
13	4,250	786.25	5,036.25	3,541.67	655.21	4,196.88	50,362.50	18.50%
14	4,325	800.13	5,125.13	3,604.17	666.78	4,270.95	51,251.30	
15-17	4,525	837.13	5,362.13	3,770.83	697.61	4,468.44	53,621.30	
18-19	4,525	848.44	5,373.44	3,770.83	707.04	4,477.87	53,734.40	18.75%
20-22	4,800	900.00	5,700.00	4,000.00	750.00	4,750.00	57,000.00	
23-24	4,800	924.00	5,724.00	4,000.00	770.00	4,770.00	57,240.00	19.25%
25-27	5,100	981.75	6,081.75	4,250.00	818.13	5,068.13	60,817.50	
28+	5,100	1,020.00	6,120.00	4,250.00	850.00	5,100.00	61,200.00	20.00%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Coordinating Teacher
- Counselor
- Intervention Coordinator (if guidance or social worker certification held)
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- Lead Teacher (Central Services - paid 1 supplement rate higher)
- Positive Behavior Support Coach (if guidance or social worker certification held)
- SAP Coordinator
- Social Worker
- Transition Counselor

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Master's Level Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0	3,850	712.25	4,562.25	3,208.33	593.55	3,801.88	45,622.50	18.50%
1	3,933	727.61	4,660.61	3,277.50	606.34	3,883.84	46,606.10	
2	3,960	732.60	4,692.60	3,300.00	610.50	3,910.50	46,926.00	
3	3,988	737.78	4,725.78	3,323.33	614.82	3,938.15	47,257.80	
4	4,043	747.96	4,790.96	3,369.17	623.30	3,992.47	47,909.60	
5	4,098	758.13	4,856.13	3,415.00	631.78	4,046.78	48,561.30	
6	4,180	773.30	4,953.30	3,483.33	644.42	4,127.75	49,533.00	
7	4,235	783.48	5,018.48	3,529.17	652.90	4,182.07	50,184.80	
8	4,290	815.10	5,105.10	3,575.00	679.25	4,254.25	51,051.00	19.00%
9	4,345	825.55	5,170.55	3,620.83	687.96	4,308.79	51,705.50	
10	4,428	841.32	5,269.32	3,690.00	701.10	4,391.10	52,693.20	
11	4,510	856.90	5,366.90	3,758.33	714.09	4,472.42	53,669.00	
12	4,593	872.67	5,465.67	3,827.50	727.23	4,554.73	54,656.70	
13	4,675	911.63	5,586.63	3,895.83	759.69	4,655.52	55,866.30	19.50%
14	4,758	927.81	5,685.81	3,965.00	773.18	4,738.18	56,858.10	
15-17	4,978	970.71	5,948.71	4,148.33	808.93	4,957.26	59,487.10	
18-19	4,978	995.60	5,973.60	4,148.33	829.67	4,978.00	59,736.00	20.00%
20-22	5,280	1,056.00	6,336.00	4,400.00	880.00	5,280.00	63,360.00	
23-24	5,280	1,095.60	6,375.60	4,400.00	913.00	5,313.00	63,756.00	20.75%
25-27	5,610	1,164.08	6,774.08	4,675.00	970.07	5,645.07	67,740.80	
28+	5,610	1,206.15	6,816.15	4,675.00	1,005.13	5,680.13	68,161.50	21.50%

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Coordinating Teacher
- Counselor
- Intervention Coordinator (if guidance or social worker certification held)
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- Positive Behavior Support Coach (if guidance or social worker certification held)
- SAP Coordinator
- Social Worker
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
GUIDANCE COUNSELORS

Master's Level Certification AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0-2	-	-	-	-	-	-	-	
3	4,423	818.26	5,241.26	3,685.83	681.88	4,367.71	52,412.60	18.50%
4	4,484	829.54	5,313.54	3,736.67	691.29	4,427.96	53,135.40	
5	4,545	840.83	5,385.83	3,787.50	700.69	4,488.19	53,858.30	
6	4,636	857.66	5,493.66	3,863.33	714.72	4,578.05	54,936.60	
7	4,697	868.95	5,565.95	3,914.17	724.13	4,638.30	55,659.50	
8	4,758	904.02	5,662.02	3,965.00	753.35	4,718.35	56,620.20	19.00%
9	4,819	915.61	5,734.61	4,015.83	763.01	4,778.84	57,346.10	
10	4,911	933.09	5,844.09	4,092.50	777.58	4,870.08	58,440.90	
11	5,002	950.38	5,952.38	4,168.33	791.99	4,960.32	59,523.80	
12	5,094	967.86	6,061.86	4,245.00	806.55	5,051.55	60,618.60	
13	5,185	1,011.08	6,196.08	4,320.83	842.57	5,163.40	61,960.80	19.50%
14	5,277	1,029.02	6,306.02	4,397.50	857.52	5,255.02	63,060.20	
15-17	5,521	1,076.60	6,597.60	4,600.83	897.17	5,498.00	65,976.00	
18-19	5,521	1,104.20	6,625.20	4,600.83	920.17	5,521.00	66,252.00	20.00%
20-22	5,856	1,171.20	7,027.20	4,880.00	976.00	5,856.00	70,272.00	
23-24	5,856	1,215.12	7,071.12	4,880.00	1,012.60	5,892.60	70,711.20	20.75%
25-27	6,222	1,291.07	7,513.07	5,185.00	1,075.89	6,260.89	75,130.70	
28+	6,222	1,337.73	7,559.73	5,185.00	1,114.78	6,299.78	75,597.30	21.50%

Positions paid on this salary schedule:
 Career Development Coordinator (if guidance certification held)
 Counselor
 Intervention Coordinator
 SAP Coordinator
 Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
PSYCHOLOGISTS
Full (6-year) Certification

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual		Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary	
0	4,098	840.09	4,938.09	3,756.50	770.09	4,526.59	54,318.99	59,257.08	20.50%
1	4,180	856.90	5,036.90	3,831.67	785.50	4,617.17	55,405.90	60,442.80	
2	4,235	868.18	5,103.18	3,882.08	795.83	4,677.91	56,134.98	61,238.16	
3	4,290	879.45	5,169.45	3,932.50	806.17	4,738.67	56,863.95	62,033.40	
4	4,345	890.73	5,235.73	3,982.92	816.50	4,799.42	57,593.03	62,828.76	
5	4,428	907.74	5,335.74	4,059.00	832.10	4,891.10	58,693.14	64,028.88	
6	4,510	924.55	5,434.55	4,134.17	847.51	4,981.68	59,780.05	65,214.60	
7	4,593	941.57	5,534.57	4,210.25	863.11	5,073.36	60,880.27	66,414.84	
8	4,675	981.75	5,656.75	4,285.42	899.94	5,185.36	62,224.25	67,881.00	21.00%
9	4,758	999.18	5,757.18	4,361.50	915.92	5,277.42	63,328.98	69,086.16	
10-12	4,978	1,045.38	6,023.38	4,563.17	958.27	5,521.44	66,257.18	72,280.56	
13-14	4,978	1,070.27	6,048.27	4,563.17	981.09	5,544.26	66,530.97	72,579.24	21.50%
15-17	5,280	1,135.20	6,415.20	4,840.00	1,040.60	5,880.60	70,567.20	76,982.40	
18-19	5,280	1,161.60	6,441.60	4,840.00	1,064.80	5,904.80	70,857.60	77,299.20	22.00%
20-22	5,610	1,234.20	6,844.20	5,142.50	1,131.35	6,273.85	75,286.20	82,130.40	
23-24	5,610	1,276.28	6,886.28	5,142.50	1,169.92	6,312.42	75,749.08	82,635.36	22.75%
25-27	6,031	1,372.06	7,403.06	5,528.42	1,257.72	6,786.14	81,433.66	88,836.72	
28+	6,031	1,417.29	7,448.29	5,528.42	1,299.18	6,827.60	81,931.19	89,379.48	23.50%

Positions paid on this salary schedule:

- School Psychologist
- Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS

Certified at the master's level in speech or audiology

Years on License	Traditional School Calendar			Year-Round Schools			Annual	Local Percent
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary	
0	4,098	717.15	4,815.15	3,415.00	597.63	4,012.63	48,151.50	17.50%
1	4,180	731.50	4,911.50	3,483.33	609.59	4,092.92	49,115.00	
2	4,235	741.13	4,976.13	3,529.17	617.61	4,146.78	49,761.30	
3	4,290	750.75	5,040.75	3,575.00	625.63	4,200.63	50,407.50	
4	4,345	760.38	5,105.38	3,620.83	633.65	4,254.48	51,053.80	
5	4,428	774.90	5,202.90	3,690.00	645.75	4,335.75	52,029.00	
6	4,510	789.25	5,299.25	3,758.33	657.71	4,416.04	52,992.50	
7	4,593	803.78	5,396.78	3,827.50	669.82	4,497.32	53,967.80	
8	4,675	841.50	5,516.50	3,895.83	701.25	4,597.08	55,165.00	18.00%
9	4,758	856.44	5,614.44	3,965.00	713.70	4,678.70	56,144.40	
10-12	4,978	896.04	5,874.04	4,148.33	746.70	4,895.03	58,740.40	
13-14	4,978	920.93	5,898.93	4,148.33	767.45	4,915.78	58,989.30	18.50%
15-17	5,280	976.80	6,256.80	4,400.00	814.00	5,214.00	62,568.00	
18-19	5,280	1,003.20	6,283.20	4,400.00	836.00	5,236.00	62,832.00	19.00%
20-22	5,610	1,065.90	6,675.90	4,675.00	888.25	5,563.25	66,759.00	
23-24	5,610	1,107.98	6,717.98	4,675.00	923.32	5,598.32	67,179.80	19.75%
25-27	6,031	1,191.13	7,222.13	5,025.83	992.61	6,018.44	72,221.30	
28+	6,031	1,236.36	7,267.36	5,025.83	1,030.30	6,056.13	72,673.60	20.50%

Positions paid on this salary schedule:

- Assistive Technology Specialist (with speech language pathologist certification)
- Audiologist
- Lead Audiologist (Central Services - paid 1 supplement rate higher)
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	28.08	190.87	-	-	-	179.07	31.78	210.85	-	-	-
1	166.28	28.68	194.96				182.93	32.47	215.40			
2	167.44	28.88	196.32				184.19	32.69	216.88			
3	168.60	29.51	198.11	188.84	33.05	221.89	185.49	33.39	218.88	205.72	37.03	242.75
4	170.93	29.91	200.84	191.44	33.50	224.94	188.05	33.85	221.90	208.56	37.54	246.10
5	173.26	30.32	203.58	194.05	33.96	228.01	190.60	34.31	224.91	211.40	38.05	249.45
6	176.74	30.93	207.67	197.95	34.64	232.59	194.42	35.00	229.42	215.63	38.81	254.44
7	179.07	31.34	210.41	200.56	35.10	235.66	196.98	35.46	232.44	218.47	39.32	257.79
8	181.40	32.20	213.60	203.16	36.06	239.22	199.53	36.41	235.94	221.30	40.39	261.69
9	183.72	32.61	216.33	205.77	36.52	242.29	202.09	36.88	238.97	224.14	40.91	265.05
10	187.21	33.23	220.44	209.67	37.22	246.89	205.95	37.59	243.54	228.42	41.69	270.11
11	190.70	33.85	224.55	213.58	37.91	251.49	209.77	38.28	248.05	232.65	42.46	275.11
12	194.19	34.47	228.66	217.49	38.60	256.09	213.63	38.99	252.62	236.93	43.24	280.17
13	197.67	36.07	233.74	221.40	40.41	261.81	217.44	40.77	258.21	241.16	45.22	286.38
14	201.16	36.71	237.87	225.30	41.12	266.42	221.30	41.49	262.79	245.44	46.02	291.46
15	210.47	38.41	248.88	235.72	43.02	278.74	231.53	43.41	274.94	256.79	48.15	304.94
16	210.47	38.41	248.88	235.72	43.02	278.74	231.53	43.41	274.94	256.79	48.15	304.94
17	210.47	38.41	248.88	235.72	43.02	278.74	231.53	43.41	274.94	256.79	48.15	304.94
18	210.47	39.46	249.93	235.72	44.20	279.92	231.53	44.57	276.10	256.79	49.43	306.22
19	210.47	39.46	249.93	235.72	44.20	279.92	231.53	44.57	276.10	256.79	49.43	306.22
20	223.26	41.86	265.12	250.05	46.88	296.93	245.58	47.27	292.85	272.37	52.43	324.80
21	223.26	41.86	265.12	250.05	46.88	296.93	245.58	47.27	292.85	272.37	52.43	324.80
22	223.26	41.86	265.12	250.05	46.88	296.93	245.58	47.27	292.85	272.37	52.43	324.80
23	223.26	43.54	266.80	250.05	48.76	298.81	245.58	49.12	294.70	272.37	54.47	326.84
24	223.26	43.54	266.80	250.05	48.76	298.81	245.58	49.12	294.70	272.37	54.47	326.84
25	237.21	47.44	284.65	265.67	53.13	318.80	260.93	53.49	314.42	289.40	59.33	348.73
26	237.21	47.44	284.65	265.67	53.13	318.80	260.93	53.49	314.42	289.40	59.33	348.73
27	237.21	47.44	284.65	265.67	53.13	318.80	260.93	53.49	314.42	289.40	59.33	348.73
28	237.21	52.78	289.99	265.67	59.11	324.78	260.93	59.36	320.29	289.40	65.84	355.24
29	237.21	52.78	289.99	265.67	59.11	324.78	260.93	59.36	320.29	289.40	65.84	355.24
30+	237.21	55.15	292.36	265.67	61.77	327.44	260.93	61.97	322.90	289.40	68.73	358.13

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	29.30	192.09	-	-	-	179.07	33.13	212.20	-	-	-
1	166.28	29.93	196.21	-	-	-	182.93	33.84	216.77	-	-	-
2	167.44	30.14	197.58	-	-	-	184.19	34.08	218.27	-	-	-
3	168.60	30.77	199.37	188.84	34.46	223.30	185.49	34.78	220.27	205.72	38.57	244.29
4	170.93	31.19	202.12	191.44	34.94	226.38	188.05	35.26	223.31	208.56	39.11	247.67
5	173.26	31.62	204.88	194.05	35.41	229.46	190.60	35.74	226.34	211.40	39.64	251.04
6	176.74	32.26	209.00	197.95	36.13	234.08	194.42	36.45	230.87	215.63	40.43	256.06
7	179.07	32.68	211.75	200.56	36.60	237.16	196.98	36.93	233.91	218.47	40.96	259.43
8	181.40	33.56	214.96	203.16	37.58	240.74	199.53	37.91	237.44	221.30	42.05	263.35
9	183.72	33.99	217.71	205.77	38.07	243.84	202.09	38.40	240.49	224.14	42.59	266.73
10	187.21	34.63	221.84	209.67	38.79	248.46	205.95	39.13	245.08	228.42	43.40	271.82
11	190.70	35.28	225.98	213.58	39.51	253.09	209.77	39.86	249.63	232.65	44.20	276.85
12	194.19	35.93	230.12	217.49	40.24	257.73	213.63	40.59	254.22	236.93	45.02	281.95
13	197.67	37.56	235.23	221.40	42.07	263.47	217.44	42.40	259.84	241.16	47.03	288.19
14	201.16	38.22	239.38	225.30	42.81	268.11	221.30	43.15	264.45	245.44	47.86	293.30
15	210.47	39.99	250.46	235.72	44.79	280.51	231.53	45.15	276.68	256.79	50.07	306.86
16	210.47	39.99	250.46	235.72	44.79	280.51	231.53	45.15	276.68	256.79	50.07	306.86
17	210.47	39.99	250.46	235.72	44.79	280.51	231.53	45.15	276.68	256.79	50.07	306.86
18	210.47	41.04	251.51	235.72	45.97	281.69	231.53	46.31	277.84	256.79	51.36	308.15
19	210.47	41.04	251.51	235.72	45.97	281.69	231.53	46.31	277.84	256.79	51.36	308.15
20	223.26	43.54	266.80	250.05	48.76	298.81	245.58	49.12	294.70	272.37	54.47	326.84
21	223.26	43.54	266.80	250.05	48.76	298.81	245.58	49.12	294.70	272.37	54.47	326.84
22	223.26	43.54	266.80	250.05	48.76	298.81	245.58	49.12	294.70	272.37	54.47	326.84
23	223.26	45.21	268.47	250.05	50.64	300.69	245.58	50.96	296.54	272.37	56.52	328.89
24	223.26	45.21	268.47	250.05	50.64	300.69	245.58	50.96	296.54	272.37	56.52	328.89
25	237.21	49.22	286.43	265.67	55.13	320.80	260.93	55.45	316.38	289.40	61.50	350.90
26	237.21	49.22	286.43	265.67	55.13	320.80	260.93	55.45	316.38	289.40	61.50	350.90
27	237.21	49.22	286.43	265.67	55.13	320.80	260.93	55.45	316.38	289.40	61.50	350.90
28	237.21	54.56	291.77	265.67	61.10	326.77	260.93	61.32	322.25	289.40	68.01	357.41
29	237.21	54.56	291.77	265.67	61.10	326.77	260.93	61.32	322.25	289.40	68.01	357.41
30+	237.21	56.93	294.14	265.67	63.76	329.43	260.93	63.93	324.86	289.40	70.90	360.30

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF**

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	179.07	33.13	212.20	-	-	-	190.60	33.36	223.96	190.60	39.07	229.67
1	182.93	33.84	216.77	-	-	-	194.42	34.02	228.44	194.42	39.86	234.28
2	184.19	34.08	218.27	-	-	-	196.98	34.47	231.45	196.98	40.38	237.36
3	185.49	34.32	219.81	205.72	38.06	243.78	199.53	34.92	234.45	199.53	40.90	240.43
4	188.05	34.79	222.84	208.56	38.58	247.14	202.09	35.37	237.46	202.09	41.43	243.52
5	190.60	35.26	225.86	211.40	39.11	250.51	205.95	36.04	241.99	205.95	42.22	248.17
6	194.42	35.97	230.39	215.63	39.89	255.52	209.77	36.71	246.48	209.77	43.00	252.77
7	196.98	36.44	233.42	218.47	40.42	258.89	213.63	37.39	251.02	213.63	43.79	257.42
8	199.53	37.91	237.44	221.30	42.05	263.35	217.44	39.14	256.58	217.44	45.66	263.10
9	202.09	38.40	240.49	224.14	42.59	266.73	221.30	39.83	261.13	221.30	46.47	267.77
10	205.95	39.13	245.08	228.42	43.40	271.82	231.53	41.68	273.21	231.53	48.62	280.15
11	209.77	39.86	249.63	232.65	44.20	276.85	231.53	41.68	273.21	231.53	48.62	280.15
12	213.63	40.59	254.22	236.93	45.02	281.95	231.53	41.68	273.21	231.53	48.62	280.15
13	217.44	42.40	259.84	241.16	47.03	288.19	231.53	42.83	274.36	231.53	49.78	281.31
14	221.30	43.15	264.45	245.44	47.86	293.30	231.53	42.83	274.36	231.53	49.78	281.31
15	231.53	45.15	276.68	256.79	50.07	306.86	245.58	45.43	291.01	245.58	52.80	298.38
16	231.53	45.15	276.68	256.79	50.07	306.86	245.58	45.43	291.01	245.58	52.80	298.38
17	231.53	45.15	276.68	256.79	50.07	306.86	245.58	45.43	291.01	245.58	52.80	298.38
18	231.53	46.31	277.84	256.79	51.36	308.15	245.58	46.66	292.24	245.58	54.03	299.61
19	231.53	46.31	277.84	256.79	51.36	308.15	245.58	46.66	292.24	245.58	54.03	299.61
20	245.58	49.12	294.70	272.37	54.47	326.84	260.93	49.58	310.51	260.93	57.40	318.33
21	245.58	49.12	294.70	272.37	54.47	326.84	260.93	49.58	310.51	260.93	57.40	318.33
22	245.58	49.12	294.70	272.37	54.47	326.84	260.93	49.58	310.51	260.93	57.40	318.33
23	245.58	50.96	296.54	272.37	56.52	328.89	260.93	51.53	312.46	260.93	59.36	320.29
24	245.58	50.96	296.54	272.37	56.52	328.89	260.93	51.53	312.46	260.93	59.36	320.29
25	260.93	54.14	315.07	289.40	60.05	349.45	280.51	55.40	335.91	280.51	63.82	344.33
26	260.93	54.14	315.07	289.40	60.05	349.45	280.51	55.40	335.91	280.51	63.82	344.33
27	260.93	54.14	315.07	289.40	60.05	349.45	280.51	55.40	335.91	280.51	63.82	344.33
28+	260.93	56.10	317.03	289.40	62.22	351.62	280.51	57.50	338.01	280.51	65.92	346.43

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,048	4,088	4,127	4,167	4,207	723	731	738	744	752	759	767	4,691	4,739	4,786	4,832	4,879	4,926	4,974
1-7	3,968	4,008	4,048	4,088	4,127	4,167	4,207	864	872	882	890	898	906	916	4,832	4,880	4,930	4,978	5,025	5,073	5,123
8	3,968	4,008	4,048	4,088	4,127	4,167	4,207	926	936	945	954	963	973	982	4,894	4,944	4,993	5,042	5,090	5,140	5,189
9	3,968	4,008	4,048	4,088	4,127	4,167	4,207	926	936	945	954	963	973	982	4,894	4,944	4,993	5,042	5,090	5,140	5,189
10	4,037	4,078	4,118	4,159	4,199	4,239	4,280	857	866	875	883	891	901	909	4,894	4,944	4,993	5,042	5,090	5,140	5,189
11	4,185	4,227	4,269	4,311	4,353	4,395	4,437	752	760	766	774	782	789	796	4,937	4,987	5,035	5,085	5,135	5,184	5,233
12	4,304	4,348	4,391	4,434	4,477	4,520	4,563	815	821	830	838	847	854	863	5,119	5,169	5,221	5,272	5,324	5,374	5,426
13	4,388	4,432	4,476	4,520	4,564	4,608	4,652	906	915	924	933	942	951	959	5,294	5,347	5,400	5,453	5,506	5,559	5,611
14	4,443	4,488	4,532	4,577	4,621	4,666	4,710	1,001	1,011	1,021	1,031	1,042	1,050	1,061	5,444	5,499	5,553	5,608	5,663	5,716	5,771
15	4,501	4,547	4,592	4,637	4,682	4,727	4,772	1,015	1,024	1,034	1,045	1,054	1,065	1,074	5,516	5,571	5,626	5,682	5,736	5,792	5,846
16	4,556	4,602	4,648	4,693	4,739	4,784	4,830	1,027	1,036	1,046	1,056	1,066	1,078	1,087	5,583	5,638	5,694	5,749	5,805	5,862	5,917
17	4,615	4,662	4,708	4,754	4,800	4,846	4,892	1,043	1,052	1,062	1,073	1,084	1,095	1,105	5,658	5,714	5,770	5,827	5,884	5,941	5,997
18	4,675	4,722	4,769	4,816	4,862	4,909	4,956	1,066	1,076	1,087	1,097	1,108	1,119	1,129	5,741	5,798	5,856	5,913	5,970	6,028	6,085
19	4,735	4,783	4,830	4,878	4,925	4,972	5,020	1,080	1,090	1,102	1,112	1,122	1,134	1,144	5,815	5,873	5,932	5,990	6,047	6,106	6,164
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,089	1,101	1,111	1,123	1,132	1,144	1,154	5,886	5,946	6,004	6,064	6,121	6,181	6,239
21	4,860	4,909	4,958	5,006	5,055	5,103	5,152	1,103	1,113	1,124	1,135	1,147	1,159	1,168	5,963	6,022	6,082	6,141	6,202	6,262	6,320
22	4,924	4,974	5,023	5,072	5,121	5,171	5,220	1,117	1,128	1,140	1,150	1,162	1,173	1,185	6,041	6,102	6,163	6,222	6,283	6,344	6,405
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,155	1,166	1,179	1,190	1,201	1,212	1,224	6,147	6,208	6,271	6,332	6,393	6,454	6,516
24	5,058	5,109	5,160	5,210	5,261	5,311	5,362	1,170	1,181	1,192	1,204	1,217	1,229	1,240	6,228	6,290	6,352	6,414	6,478	6,540	6,602
25	5,126	5,178	5,229	5,280	5,332	5,383	5,434	1,187	1,198	1,210	1,222	1,233	1,245	1,258	6,313	6,376	6,439	6,502	6,565	6,628	6,692
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,203	1,215	1,226	1,238	1,250	1,262	1,274	6,399	6,463	6,526	6,590	6,654	6,718	6,782
27	5,266	5,319	5,372	5,424	5,477	5,530	5,582	1,218	1,229	1,241	1,255	1,266	1,278	1,290	6,484	6,548	6,613	6,679	6,743	6,808	6,872
28	5,342	5,396	5,449	5,503	5,556	5,610	5,663	1,284	1,296	1,310	1,322	1,335	1,348	1,361	6,626	6,692	6,759	6,825	6,891	6,958	7,024
29	5,415	5,470	5,524	5,578	5,632	5,686	5,740	1,300	1,313	1,325	1,339	1,352	1,365	1,378	6,715	6,783	6,849	6,917	6,984	7,051	7,118
30	5,490	5,545	5,600	5,655	5,710	5,765	5,820	1,324	1,337	1,350	1,363	1,377	1,389	1,403	6,814	6,882	6,950	7,018	7,087	7,154	7,223
31	5,565	5,621	5,677	5,732	5,788	5,844	5,899	1,341	1,354	1,366	1,381	1,394	1,407	1,421	6,906	6,975	7,043	7,113	7,182	7,251	7,320
32	5,644	5,701	5,757	5,814	5,870	5,927	5,983	1,356	1,369	1,384	1,397	1,411	1,424	1,438	7,000	7,070	7,141	7,211	7,281	7,351	7,421
33	5,726	5,784	5,841	5,898	5,956	6,013	6,070	1,370	1,384	1,398	1,411	1,424	1,438	1,452	7,096	7,168	7,239	7,309	7,380	7,451	7,522
34	5,808	5,867	5,925	5,983	6,041	6,099	6,157	1,390	1,403	1,417	1,432	1,445	1,459	1,474	7,198	7,270	7,342	7,415	7,486	7,558	7,631
35	5,881	5,940	5,999	6,058	6,117	6,176	6,234	1,419	1,433	1,447	1,461	1,475	1,489	1,504	7,300	7,373	7,446	7,519	7,592	7,665	7,738
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,409	1,423	1,438	1,452	1,465	1,480	1,494	7,407	7,481	7,556	7,630	7,703	7,778	7,852

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

+ 1% through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years.

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at least as much as he or she would earn as a teacher employed by the LEA.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Magnet Programs with Traditional or Modified Calendar

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,048	4,088	4,127	4,167	4,207	804	810	818	826	834	842	851	4,772	4,818	4,866	4,914	4,961	5,009	5,058
1-7	3,968	4,008	4,048	4,088	4,127	4,167	4,207	946	954	965	974	984	992	1,002	4,914	4,962	5,013	5,062	5,111	5,159	5,209
8	3,968	4,008	4,048	4,088	4,127	4,167	4,207	1,010	1,019	1,028	1,039	1,048	1,059	1,069	4,978	5,027	5,076	5,127	5,175	5,226	5,276
9	3,968	4,008	4,048	4,088	4,127	4,167	4,207	1,010	1,019	1,028	1,039	1,048	1,059	1,069	4,978	5,027	5,076	5,127	5,175	5,226	5,276
10	4,037	4,078	4,118	4,159	4,199	4,239	4,280	941	949	958	968	976	987	996	4,978	5,027	5,076	5,127	5,175	5,226	5,276
11	4,185	4,227	4,269	4,311	4,353	4,395	4,437	835	843	852	859	868	876	885	5,020	5,070	5,121	5,170	5,221	5,271	5,322
12	4,304	4,348	4,391	4,434	4,477	4,520	4,563	901	909	918	927	937	945	955	5,205	5,257	5,309	5,361	5,414	5,465	5,518
13	4,388	4,432	4,476	4,520	4,564	4,608	4,652	995	1,005	1,014	1,024	1,035	1,045	1,053	5,383	5,437	5,490	5,544	5,599	5,653	5,705
14	4,443	4,488	4,532	4,577	4,621	4,666	4,710	1,093	1,103	1,114	1,125	1,136	1,147	1,158	5,536	5,591	5,646	5,702	5,757	5,813	5,868
15	4,501	4,547	4,592	4,637	4,682	4,727	4,772	1,107	1,118	1,129	1,139	1,150	1,162	1,172	5,608	5,665	5,721	5,776	5,832	5,889	5,944
16	4,556	4,602	4,648	4,693	4,739	4,784	4,830	1,120	1,131	1,142	1,152	1,163	1,176	1,187	5,676	5,733	5,790	5,845	5,902	5,960	6,017
17	4,615	4,662	4,708	4,754	4,800	4,846	4,892	1,137	1,148	1,159	1,171	1,182	1,194	1,205	5,752	5,810	5,867	5,925	5,982	6,040	6,097
18	4,675	4,722	4,769	4,816	4,862	4,909	4,956	1,162	1,173	1,185	1,196	1,208	1,221	1,231	5,837	5,895	5,954	6,012	6,070	6,130	6,187
19	4,735	4,783	4,830	4,878	4,925	4,972	5,020	1,177	1,188	1,200	1,212	1,224	1,236	1,248	5,912	5,971	6,030	6,090	6,149	6,208	6,268
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,187	1,200	1,211	1,224	1,235	1,248	1,259	5,984	6,045	6,104	6,165	6,224	6,285	6,344
21	4,860	4,909	4,958	5,006	5,055	5,103	5,152	1,203	1,213	1,225	1,238	1,250	1,263	1,274	6,063	6,122	6,183	6,244	6,305	6,366	6,426
22	4,924	4,974	5,023	5,072	5,121	5,171	5,220	1,219	1,231	1,243	1,255	1,267	1,278	1,291	6,143	6,205	6,266	6,327	6,388	6,449	6,511
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,257	1,269	1,283	1,295	1,308	1,320	1,333	6,249	6,311	6,375	6,437	6,500	6,562	6,625
24	5,058	5,109	5,160	5,210	5,261	5,311	5,362	1,274	1,286	1,297	1,311	1,324	1,337	1,349	6,332	6,395	6,457	6,521	6,585	6,648	6,711
25	5,126	5,178	5,229	5,280	5,332	5,383	5,434	1,292	1,305	1,318	1,330	1,343	1,356	1,370	6,418	6,483	6,547	6,610	6,675	6,739	6,804
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,309	1,322	1,335	1,348	1,361	1,375	1,387	6,505	6,570	6,635	6,700	6,765	6,831	6,895
27	5,266	5,319	5,372	5,424	5,477	5,530	5,582	1,325	1,338	1,350	1,365	1,378	1,391	1,404	6,591	6,657	6,722	6,789	6,855	6,921	6,986
28	5,342	5,396	5,449	5,503	5,556	5,610	5,663	1,394	1,407	1,422	1,435	1,450	1,463	1,477	6,736	6,803	6,871	6,938	7,006	7,073	7,140
29	5,415	5,470	5,524	5,578	5,632	5,686	5,740	1,412	1,425	1,439	1,453	1,468	1,481	1,496	6,827	6,895	6,963	7,031	7,100	7,167	7,236
30	5,490	5,545	5,600	5,655	5,710	5,765	5,820	1,436	1,450	1,465	1,478	1,493	1,507	1,523	6,926	6,995	7,065	7,133	7,203	7,272	7,343
31	5,565	5,621	5,677	5,732	5,788	5,844	5,899	1,455	1,469	1,483	1,499	1,513	1,527	1,542	7,020	7,090	7,160	7,231	7,301	7,371	7,441
32	5,644	5,701	5,757	5,814	5,870	5,927	5,983	1,472	1,486	1,501	1,515	1,530	1,545	1,560	7,116	7,187	7,258	7,329	7,400	7,472	7,543
33	5,726	5,784	5,841	5,898	5,956	6,013	6,070	1,488	1,502	1,518	1,532	1,546	1,561	1,577	7,214	7,286	7,359	7,430	7,502	7,574	7,647
34	5,808	5,867	5,925	5,983	6,041	6,099	6,157	1,509	1,524	1,538	1,554	1,568	1,584	1,600	7,317	7,391	7,463	7,537	7,609	7,683	7,757
35	5,881	5,940	5,999	6,058	6,117	6,176	6,234	1,540	1,555	1,570	1,585	1,601	1,615	1,632	7,421	7,495	7,569	7,643	7,718	7,791	7,866
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,531	1,546	1,563	1,578	1,593	1,609	1,623	7,529	7,604	7,681	7,756	7,831	7,907	7,981

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

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WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Year-Round Calendar

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,047	4,087	4,127	4,166	4,206	883	890	900	909	917	926	936	4,851	4,898	4,947	4,996	5,044	5,092	5,142
1-7	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,028	1,038	1,049	1,059	1,069	1,080	1,090	4,996	5,046	5,096	5,146	5,196	5,246	5,296
8	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,092	1,103	1,113	1,125	1,135	1,147	1,157	5,060	5,111	5,160	5,212	5,262	5,313	5,363
9	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,092	1,103	1,113	1,125	1,135	1,147	1,157	5,060	5,111	5,160	5,212	5,262	5,313	5,363
10	4,037	4,077	4,118	4,158	4,198	4,239	4,279	1,023	1,034	1,042	1,054	1,064	1,074	1,084	5,060	5,111	5,160	5,212	5,262	5,313	5,363
11	4,185	4,227	4,269	4,311	4,352	4,394	4,436	918	927	936	946	955	964	974	5,103	5,154	5,205	5,257	5,307	5,358	5,410
12	4,304	4,347	4,390	4,433	4,476	4,519	4,562	987	997	1,008	1,017	1,027	1,036	1,047	5,291	5,344	5,398	5,450	5,503	5,555	5,609
13	4,388	4,432	4,476	4,520	4,564	4,607	4,651	1,084	1,095	1,104	1,115	1,127	1,139	1,149	5,472	5,527	5,580	5,635	5,691	5,746	5,800
14	4,443	4,487	4,532	4,576	4,621	4,665	4,710	1,184	1,196	1,208	1,220	1,231	1,243	1,255	5,627	5,683	5,740	5,796	5,852	5,908	5,965
15	4,501	4,546	4,591	4,636	4,681	4,726	4,771	1,200	1,212	1,224	1,236	1,248	1,260	1,271	5,701	5,758	5,815	5,872	5,929	5,986	6,042
16	4,556	4,602	4,647	4,693	4,738	4,784	4,829	1,213	1,225	1,238	1,249	1,262	1,275	1,287	5,769	5,827	5,885	5,942	6,000	6,059	6,116
17	4,615	4,661	4,707	4,753	4,800	4,846	4,892	1,232	1,245	1,256	1,269	1,281	1,294	1,306	5,847	5,906	5,963	6,022	6,081	6,140	6,198
18	4,675	4,722	4,769	4,815	4,862	4,909	4,956	1,258	1,270	1,283	1,296	1,308	1,321	1,333	5,933	5,992	6,052	6,111	6,170	6,230	6,289
19	4,735	4,782	4,830	4,877	4,924	4,972	5,019	1,275	1,288	1,300	1,312	1,326	1,338	1,351	6,010	6,070	6,130	6,189	6,250	6,310	6,370
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,286	1,300	1,312	1,326	1,338	1,351	1,363	6,083	6,145	6,205	6,267	6,327	6,388	6,448
21	4,860	4,909	4,957	5,006	5,054	5,103	5,152	1,302	1,315	1,328	1,341	1,356	1,368	1,381	6,162	6,224	6,285	6,347	6,410	6,471	6,533
22	4,924	4,973	5,022	5,072	5,121	5,170	5,219	1,320	1,333	1,347	1,359	1,372	1,386	1,400	6,244	6,306	6,369	6,431	6,493	6,556	6,619
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,360	1,373	1,388	1,401	1,415	1,428	1,442	6,352	6,415	6,480	6,543	6,607	6,670	6,734
24	5,058	5,109	5,159	5,210	5,260	5,311	5,361	1,377	1,390	1,405	1,418	1,433	1,447	1,461	6,435	6,499	6,564	6,628	6,693	6,758	6,822
25	5,126	5,177	5,229	5,280	5,331	5,382	5,434	1,397	1,411	1,425	1,438	1,453	1,467	1,481	6,523	6,588	6,654	6,718	6,784	6,849	6,915
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,416	1,430	1,444	1,459	1,472	1,487	1,500	6,612	6,678	6,744	6,811	6,876	6,943	7,008
27	5,266	5,319	5,371	5,424	5,477	5,529	5,582	1,434	1,447	1,462	1,477	1,491	1,505	1,519	6,700	6,766	6,833	6,901	6,968	7,034	7,101
28	5,342	5,395	5,449	5,502	5,556	5,609	5,663	1,503	1,518	1,533	1,548	1,563	1,578	1,593	6,845	6,913	6,982	7,050	7,119	7,187	7,256
29	5,415	5,469	5,523	5,577	5,632	5,686	5,740	1,523	1,539	1,553	1,569	1,584	1,598	1,614	6,938	7,008	7,076	7,146	7,216	7,284	7,354
30	5,490	5,545	5,600	5,655	5,710	5,765	5,819	1,549	1,564	1,580	1,595	1,611	1,625	1,642	7,039	7,109	7,180	7,250	7,321	7,390	7,461
31	5,565	5,621	5,676	5,732	5,788	5,843	5,899	1,569	1,584	1,601	1,617	1,632	1,648	1,663	7,134	7,205	7,277	7,349	7,420	7,491	7,562
32	5,644	5,700	5,757	5,813	5,870	5,926	5,983	1,588	1,604	1,620	1,636	1,651	1,667	1,683	7,232	7,304	7,377	7,449	7,521	7,593	7,666
33	5,726	5,783	5,841	5,898	5,955	6,012	6,070	1,605	1,621	1,638	1,653	1,669	1,686	1,701	7,331	7,404	7,479	7,551	7,624	7,698	7,771
34	5,808	5,866	5,924	5,982	6,040	6,098	6,156	1,628	1,645	1,661	1,677	1,693	1,710	1,726	7,436	7,511	7,585	7,659	7,733	7,808	7,882
35	5,881	5,940	5,999	6,057	6,116	6,175	6,234	1,660	1,677	1,694	1,711	1,728	1,743	1,760	7,541	7,617	7,693	7,768	7,844	7,918	7,994
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,654	1,670	1,687	1,703	1,720	1,737	1,753	7,652	7,728	7,805	7,881	7,958	8,035	8,111

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

+ 1% through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years.

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program**

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,047	4,087	4,127	4,166	4,206	783	791	799	806	814	823	830	4,751	4,799	4,846	4,893	4,941	4,989	5,036
1-7	3,968	4,008	4,047	4,087	4,127	4,166	4,206	925	934	945	953	962	972	982	4,893	4,942	4,992	5,040	5,089	5,138	5,188
8	3,968	4,008	4,047	4,087	4,127	4,166	4,206	988	999	1,009	1,018	1,027	1,038	1,049	4,956	5,007	5,056	5,105	5,154	5,204	5,255
9	3,968	4,008	4,047	4,087	4,127	4,166	4,206	988	999	1,009	1,018	1,027	1,038	1,049	4,956	5,007	5,056	5,105	5,154	5,204	5,255
10	4,037	4,077	4,118	4,158	4,198	4,239	4,279	919	930	938	947	956	965	976	4,956	5,007	5,056	5,105	5,154	5,204	5,255
11	4,185	4,227	4,269	4,311	4,352	4,394	4,436	814	823	830	838	848	856	863	4,999	5,050	5,099	5,149	5,200	5,250	5,299
12	4,304	4,347	4,390	4,433	4,476	4,519	4,562	880	888	897	906	915	923	933	5,184	5,235	5,287	5,339	5,391	5,442	5,495
13	4,388	4,432	4,476	4,520	4,564	4,607	4,651	973	983	992	1,002	1,011	1,022	1,031	5,361	5,415	5,468	5,522	5,575	5,629	5,682
14	4,443	4,487	4,532	4,576	4,621	4,665	4,710	1,069	1,081	1,091	1,102	1,113	1,124	1,133	5,512	5,568	5,623	5,678	5,734	5,789	5,843
15	4,501	4,546	4,591	4,636	4,681	4,726	4,771	1,085	1,095	1,105	1,117	1,127	1,139	1,148	5,586	5,641	5,696	5,753	5,808	5,865	5,919
16	4,556	4,602	4,647	4,693	4,738	4,784	4,829	1,097	1,107	1,118	1,129	1,140	1,152	1,163	5,653	5,709	5,765	5,822	5,878	5,936	5,992
17	4,615	4,661	4,707	4,753	4,800	4,846	4,892	1,114	1,126	1,135	1,147	1,158	1,169	1,180	5,729	5,787	5,842	5,900	5,958	6,015	6,072
18	4,675	4,722	4,769	4,815	4,862	4,909	4,956	1,138	1,149	1,161	1,172	1,183	1,195	1,206	5,813	5,871	5,930	5,987	6,045	6,104	6,162
19	4,735	4,782	4,830	4,877	4,924	4,972	5,019	1,153	1,165	1,176	1,188	1,200	1,210	1,222	5,888	5,947	6,006	6,065	6,124	6,182	6,241
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,163	1,175	1,187	1,199	1,210	1,221	1,232	5,960	6,020	6,080	6,140	6,199	6,258	6,317
21	4,860	4,909	4,957	5,006	5,054	5,103	5,152	1,177	1,189	1,201	1,212	1,226	1,237	1,248	6,037	6,098	6,158	6,218	6,280	6,340	6,400
22	4,924	4,973	5,022	5,072	5,121	5,170	5,219	1,193	1,206	1,218	1,228	1,241	1,253	1,266	6,117	6,179	6,240	6,300	6,362	6,423	6,485
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,232	1,244	1,257	1,269	1,282	1,293	1,306	6,224	6,286	6,349	6,411	6,474	6,535	6,598
24	5,058	5,109	5,159	5,210	5,260	5,311	5,361	1,247	1,259	1,272	1,284	1,298	1,310	1,323	6,305	6,368	6,431	6,494	6,558	6,621	6,684
25	5,126	5,177	5,229	5,280	5,331	5,382	5,434	1,265	1,279	1,291	1,303	1,316	1,329	1,341	6,391	6,456	6,520	6,583	6,647	6,711	6,775
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,282	1,296	1,308	1,321	1,334	1,347	1,358	6,478	6,544	6,608	6,673	6,738	6,803	6,866
27	5,266	5,319	5,371	5,424	5,477	5,529	5,582	1,298	1,311	1,324	1,338	1,350	1,364	1,376	6,564	6,630	6,695	6,762	6,827	6,893	6,958
28	5,342	5,395	5,449	5,502	5,556	5,609	5,663	1,366	1,380	1,393	1,407	1,420	1,435	1,448	6,708	6,775	6,842	6,909	6,976	7,044	7,111
29	5,415	5,469	5,523	5,577	5,632	5,686	5,740	1,383	1,398	1,411	1,425	1,440	1,453	1,467	6,798	6,867	6,934	7,002	7,072	7,139	7,207
30	5,490	5,545	5,600	5,655	5,710	5,765	5,819	1,408	1,422	1,436	1,450	1,464	1,478	1,493	6,898	6,967	7,036	7,105	7,174	7,243	7,312
31	5,565	5,621	5,676	5,732	5,788	5,843	5,899	1,426	1,440	1,454	1,469	1,483	1,497	1,512	6,991	7,061	7,130	7,201	7,271	7,340	7,411
32	5,644	5,700	5,757	5,813	5,870	5,926	5,983	1,444	1,458	1,472	1,487	1,501	1,516	1,529	7,088	7,158	7,229	7,300	7,371	7,442	7,512
33	5,726	5,783	5,841	5,898	5,955	6,012	6,070	1,458	1,473	1,487	1,501	1,516	1,531	1,546	7,184	7,256	7,328	7,399	7,471	7,543	7,616
34	5,808	5,866	5,924	5,982	6,040	6,098	6,156	1,480	1,495	1,509	1,524	1,538	1,554	1,569	7,288	7,361	7,433	7,506	7,578	7,652	7,725
35	5,881	5,940	5,999	6,057	6,116	6,175	6,234	1,509	1,524	1,539	1,554	1,571	1,585	1,601	7,390	7,464	7,538	7,611	7,687	7,760	7,835
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,501	1,515	1,531	1,546	1,560	1,576	1,590	7,499	7,573	7,649	7,724	7,798	7,874	7,948

Add \$126 per month for an advanced license.

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS**

Magnet Program with Traditional or Modified Calendar

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements						Total Monthly Salary							
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,047	4,087	4,127	4,166	4,206	862	871	880	889	896	906	915	4,830	4,879	4,927	4,976	5,023	5,072	5,121
1-7	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,008	1,016	1,028	1,038	1,047	1,057	1,068	4,976	5,024	5,075	5,125	5,174	5,223	5,274
8	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,071	1,082	1,093	1,104	1,113	1,125	1,136	5,039	5,090	5,140	5,191	5,240	5,291	5,342
9	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,071	1,082	1,093	1,104	1,113	1,125	1,136	5,039	5,090	5,140	5,191	5,240	5,291	5,342
10	4,037	4,077	4,118	4,158	4,198	4,239	4,279	1,002	1,013	1,022	1,033	1,042	1,052	1,063	5,039	5,090	5,140	5,191	5,240	5,291	5,342
11	4,185	4,227	4,269	4,311	4,352	4,394	4,436	897	906	916	924	934	943	952	5,082	5,133	5,185	5,235	5,286	5,337	5,388
12	4,304	4,347	4,390	4,433	4,476	4,519	4,562	966	975	985	994	1,005	1,014	1,025	5,270	5,322	5,375	5,427	5,481	5,533	5,587
13	4,388	4,432	4,476	4,520	4,564	4,607	4,651	1,062	1,072	1,082	1,093	1,104	1,116	1,125	5,450	5,504	5,558	5,613	5,668	5,723	5,776
14	4,443	4,487	4,532	4,576	4,621	4,665	4,710	1,161	1,174	1,184	1,196	1,207	1,219	1,231	5,604	5,661	5,716	5,772	5,828	5,884	5,941
15	4,501	4,546	4,591	4,636	4,681	4,726	4,771	1,177	1,189	1,200	1,212	1,223	1,236	1,247	5,678	5,735	5,791	5,848	5,904	5,962	6,018
16	4,556	4,602	4,647	4,693	4,738	4,784	4,829	1,190	1,202	1,214	1,225	1,237	1,250	1,262	5,746	5,804	5,861	5,918	5,975	6,034	6,091
17	4,615	4,661	4,707	4,753	4,800	4,846	4,892	1,208	1,221	1,232	1,245	1,257	1,269	1,280	5,823	5,882	5,939	5,998	6,057	6,115	6,172
18	4,675	4,722	4,769	4,815	4,862	4,909	4,956	1,234	1,245	1,258	1,271	1,283	1,296	1,308	5,909	5,967	6,027	6,086	6,145	6,205	6,264
19	4,735	4,782	4,830	4,877	4,924	4,972	5,019	1,250	1,263	1,275	1,288	1,301	1,313	1,326	5,985	6,045	6,105	6,165	6,225	6,285	6,345
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,262	1,274	1,287	1,300	1,312	1,325	1,337	6,059	6,119	6,180	6,241	6,301	6,362	6,422
21	4,860	4,909	4,957	5,006	5,054	5,103	5,152	1,278	1,290	1,303	1,314	1,329	1,341	1,354	6,138	6,199	6,260	6,320	6,383	6,444	6,506
22	4,924	4,973	5,022	5,072	5,121	5,170	5,219	1,295	1,308	1,322	1,333	1,346	1,360	1,372	6,219	6,281	6,344	6,405	6,467	6,530	6,591
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,335	1,347	1,361	1,374	1,388	1,400	1,414	6,327	6,389	6,453	6,516	6,580	6,642	6,706
24	5,058	5,109	5,159	5,210	5,260	5,311	5,361	1,352	1,365	1,379	1,392	1,407	1,419	1,433	6,410	6,474	6,538	6,602	6,667	6,730	6,794
25	5,126	5,177	5,229	5,280	5,331	5,382	5,434	1,371	1,385	1,398	1,411	1,426	1,440	1,453	6,497	6,562	6,627	6,691	6,757	6,822	6,887
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,388	1,403	1,416	1,431	1,444	1,458	1,471	6,584	6,651	6,716	6,783	6,848	6,914	6,979
27	5,266	5,319	5,371	5,424	5,477	5,529	5,582	1,407	1,420	1,435	1,450	1,463	1,477	1,491	6,673	6,739	6,806	6,874	6,940	7,006	7,073
28	5,342	5,395	5,449	5,502	5,556	5,609	5,663	1,476	1,491	1,505	1,520	1,535	1,550	1,564	6,818	6,886	6,954	7,022	7,091	7,159	7,227
29	5,415	5,469	5,523	5,577	5,632	5,686	5,740	1,495	1,510	1,524	1,540	1,554	1,569	1,584	6,910	6,979	7,047	7,117	7,186	7,255	7,324
30	5,490	5,545	5,600	5,655	5,710	5,765	5,819	1,521	1,536	1,551	1,566	1,582	1,596	1,613	7,011	7,081	7,151	7,221	7,292	7,361	7,432
31	5,565	5,621	5,676	5,732	5,788	5,843	5,899	1,541	1,555	1,571	1,587	1,602	1,617	1,632	7,106	7,176	7,247	7,319	7,390	7,460	7,531
32	5,644	5,700	5,757	5,813	5,870	5,926	5,983	1,559	1,575	1,590	1,606	1,621	1,637	1,652	7,203	7,275	7,347	7,419	7,491	7,563	7,635
33	5,726	5,783	5,841	5,898	5,955	6,012	6,070	1,576	1,592	1,607	1,622	1,638	1,654	1,670	7,302	7,375	7,448	7,520	7,593	7,666	7,740
34	5,808	5,866	5,924	5,982	6,040	6,098	6,156	1,598	1,615	1,631	1,647	1,662	1,679	1,695	7,406	7,481	7,555	7,629	7,702	7,777	7,851
35	5,881	5,940	5,999	6,057	6,116	6,175	6,234	1,630	1,646	1,662	1,679	1,696	1,712	1,729	7,511	7,586	7,661	7,736	7,812	7,887	7,963
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,624	1,639	1,656	1,672	1,688	1,705	1,720	7,622	7,697	7,774	7,850	7,926	8,003	8,078

Add \$126 per month for an advanced license.

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WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS
Year-Round Calendar

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,047	4,087	4,127	4,166	4,206	942	951	961	970	978	989	999	4,910	4,959	5,008	5,057	5,105	5,155	5,205
1-7	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,089	1,099	1,111	1,122	1,132	1,143	1,155	5,057	5,107	5,158	5,209	5,259	5,309	5,361
8	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,154	1,165	1,176	1,188	1,199	1,211	1,223	5,122	5,173	5,223	5,275	5,326	5,377	5,429
9	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,154	1,165	1,176	1,188	1,199	1,211	1,223	5,122	5,173	5,223	5,275	5,326	5,377	5,429
10	4,037	4,077	4,118	4,158	4,198	4,239	4,279	1,085	1,096	1,105	1,117	1,128	1,138	1,150	5,122	5,173	5,223	5,275	5,326	5,377	5,429
11	4,185	4,227	4,269	4,311	4,352	4,394	4,436	980	990	1,000	1,010	1,020	1,030	1,040	5,165	5,217	5,269	5,321	5,372	5,424	5,476
12	4,304	4,347	4,390	4,433	4,476	4,519	4,562	1,052	1,062	1,074	1,084	1,094	1,104	1,116	5,356	5,409	5,464	5,517	5,570	5,623	5,678
13	4,388	4,432	4,476	4,520	4,564	4,607	4,651	1,151	1,162	1,172	1,184	1,196	1,209	1,219	5,539	5,594	5,648	5,704	5,760	5,816	5,870
14	4,443	4,487	4,532	4,576	4,621	4,665	4,710	1,252	1,265	1,278	1,291	1,303	1,315	1,327	5,695	5,752	5,810	5,867	5,924	5,980	6,037
15	4,501	4,546	4,591	4,636	4,681	4,726	4,771	1,269	1,282	1,294	1,308	1,320	1,333	1,344	5,770	5,828	5,885	5,944	6,001	6,059	6,115
16	4,556	4,602	4,647	4,693	4,738	4,784	4,829	1,283	1,296	1,309	1,322	1,335	1,349	1,361	5,839	5,898	5,956	6,015	6,073	6,133	6,190
17	4,615	4,661	4,707	4,753	4,800	4,846	4,892	1,303	1,316	1,329	1,342	1,355	1,369	1,381	5,918	5,977	6,036	6,095	6,155	6,215	6,273
18	4,675	4,722	4,769	4,815	4,862	4,909	4,956	1,330	1,343	1,357	1,370	1,383	1,397	1,409	6,005	6,065	6,126	6,185	6,245	6,306	6,365
19	4,735	4,782	4,830	4,877	4,924	4,972	5,019	1,348	1,362	1,375	1,389	1,403	1,415	1,429	6,083	6,144	6,205	6,266	6,327	6,387	6,448
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,360	1,375	1,388	1,402	1,415	1,429	1,441	6,157	6,220	6,281	6,343	6,404	6,466	6,526
21	4,860	4,909	4,957	5,006	5,054	5,103	5,152	1,377	1,390	1,405	1,418	1,433	1,447	1,460	6,237	6,299	6,362	6,424	6,487	6,550	6,612
22	4,924	4,973	5,022	5,072	5,121	5,170	5,219	1,395	1,410	1,424	1,437	1,451	1,466	1,480	6,319	6,383	6,446	6,509	6,572	6,636	6,699
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,437	1,451	1,466	1,479	1,494	1,508	1,523	6,429	6,493	6,558	6,621	6,686	6,750	6,815
24	5,058	5,109	5,159	5,210	5,260	5,311	5,361	1,455	1,469	1,484	1,498	1,514	1,528	1,543	6,513	6,578	6,643	6,708	6,774	6,839	6,904
25	5,126	5,177	5,229	5,280	5,331	5,382	5,434	1,477	1,492	1,506	1,519	1,534	1,550	1,564	6,603	6,669	6,735	6,799	6,865	6,932	6,998
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,496	1,511	1,525	1,541	1,555	1,571	1,585	6,692	6,759	6,825	6,893	6,959	7,027	7,093
27	5,266	5,319	5,371	5,424	5,477	5,529	5,582	1,514	1,529	1,544	1,560	1,575	1,590	1,605	6,780	6,848	6,915	6,984	7,052	7,119	7,187
28	5,342	5,395	5,449	5,502	5,556	5,609	5,663	1,585	1,601	1,616	1,633	1,648	1,664	1,681	6,927	6,996	7,065	7,135	7,204	7,273	7,344
29	5,415	5,469	5,523	5,577	5,632	5,686	5,740	1,606	1,623	1,638	1,654	1,670	1,685	1,702	7,021	7,092	7,161	7,231	7,302	7,371	7,442
30	5,490	5,545	5,600	5,655	5,710	5,765	5,819	1,633	1,649	1,666	1,681	1,698	1,715	1,732	7,123	7,194	7,266	7,336	7,408	7,480	7,551
31	5,565	5,621	5,676	5,732	5,788	5,843	5,899	1,655	1,671	1,688	1,705	1,721	1,738	1,753	7,220	7,292	7,364	7,437	7,509	7,581	7,652
32	5,644	5,700	5,757	5,813	5,870	5,926	5,983	1,675	1,692	1,708	1,725	1,741	1,759	1,775	7,319	7,392	7,465	7,538	7,611	7,685	7,758
33	5,726	5,783	5,841	5,898	5,955	6,012	6,070	1,693	1,711	1,727	1,743	1,760	1,778	1,794	7,419	7,494	7,568	7,641	7,715	7,790	7,864
34	5,808	5,866	5,924	5,982	6,040	6,098	6,156	1,717	1,735	1,751	1,770	1,786	1,804	1,821	7,525	7,601	7,675	7,752	7,826	7,902	7,977
35	5,881	5,940	5,999	6,057	6,116	6,175	6,234	1,751	1,768	1,786	1,803	1,821	1,838	1,857	7,632	7,708	7,785	7,860	7,937	8,013	8,091
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,745	1,763	1,781	1,798	1,815	1,833	1,850	7,743	7,821	7,899	7,976	8,053	8,131	8,208

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

+ 1% through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years.

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at least as much as he or she would earn as a teacher employed by the LEA.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
HIGH SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,047	4,087	4,127	4,166	4,206	843	851	860	868	876	885	894	4,811	4,859	4,907	4,955	5,003	5,051	5,100
1-7	3,968	4,008	4,047	4,087	4,127	4,166	4,206	987	996	1,008	1,016	1,026	1,036	1,047	4,955	5,004	5,055	5,103	5,153	5,202	5,253
8	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,050	1,061	1,072	1,082	1,092	1,103	1,114	5,018	5,069	5,119	5,169	5,219	5,269	5,320
9	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,050	1,061	1,072	1,082	1,092	1,103	1,114	5,018	5,069	5,119	5,169	5,219	5,269	5,320
10	4,037	4,077	4,118	4,158	4,198	4,239	4,279	981	992	1,001	1,011	1,021	1,030	1,041	5,018	5,069	5,119	5,169	5,219	5,269	5,320
11	4,185	4,227	4,269	4,311	4,352	4,394	4,436	877	886	894	903	913	921	929	5,062	5,113	5,163	5,214	5,265	5,315	5,365
12	4,304	4,347	4,390	4,433	4,476	4,519	4,562	945	953	963	972	983	991	1,001	5,249	5,300	5,353	5,405	5,459	5,510	5,563
13	4,388	4,432	4,476	4,520	4,564	4,607	4,651	1,039	1,050	1,060	1,070	1,080	1,092	1,102	5,427	5,482	5,536	5,590	5,644	5,699	5,753
14	4,443	4,487	4,532	4,576	4,621	4,665	4,710	1,138	1,150	1,161	1,173	1,184	1,196	1,206	5,581	5,637	5,693	5,749	5,805	5,861	5,916
15	4,501	4,546	4,591	4,636	4,681	4,726	4,771	1,154	1,165	1,176	1,188	1,199	1,212	1,223	5,655	5,711	5,767	5,824	5,880	5,938	5,994
16	4,556	4,602	4,647	4,693	4,738	4,784	4,829	1,167	1,177	1,190	1,201	1,213	1,226	1,238	5,723	5,779	5,837	5,894	5,951	6,010	6,067
17	4,615	4,661	4,707	4,753	4,800	4,846	4,892	1,185	1,197	1,208	1,220	1,232	1,244	1,255	5,800	5,858	5,915	5,973	6,032	6,090	6,147
18	4,675	4,722	4,769	4,815	4,862	4,909	4,956	1,210	1,222	1,234	1,247	1,257	1,270	1,282	5,885	5,944	6,003	6,062	6,119	6,179	6,238
19	4,735	4,782	4,830	4,877	4,924	4,972	5,019	1,226	1,238	1,250	1,263	1,276	1,288	1,299	5,961	6,020	6,080	6,140	6,200	6,260	6,318
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,237	1,250	1,262	1,275	1,287	1,300	1,311	6,034	6,095	6,155	6,216	6,276	6,337	6,396
21	4,860	4,909	4,957	5,006	5,054	5,103	5,152	1,252	1,264	1,277	1,289	1,303	1,315	1,327	6,112	6,173	6,234	6,295	6,357	6,418	6,479
22	4,924	4,973	5,022	5,072	5,121	5,170	5,219	1,270	1,282	1,295	1,306	1,320	1,333	1,346	6,194	6,255	6,317	6,378	6,441	6,503	6,565
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,309	1,321	1,335	1,348	1,361	1,374	1,388	6,301	6,363	6,427	6,490	6,553	6,616	6,680
24	5,058	5,109	5,159	5,210	5,260	5,311	5,361	1,325	1,338	1,351	1,364	1,379	1,392	1,406	6,383	6,447	6,510	6,574	6,639	6,703	6,767
25	5,126	5,177	5,229	5,280	5,331	5,382	5,434	1,345	1,359	1,372	1,384	1,398	1,412	1,425	6,471	6,536	6,601	6,664	6,729	6,794	6,859
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,362	1,376	1,389	1,404	1,416	1,431	1,444	6,558	6,624	6,689	6,756	6,820	6,887	6,952
27	5,266	5,319	5,371	5,424	5,477	5,529	5,582	1,379	1,392	1,407	1,421	1,434	1,448	1,462	6,645	6,711	6,778	6,845	6,911	6,977	7,044
28	5,342	5,395	5,449	5,502	5,556	5,609	5,663	1,448	1,463	1,477	1,492	1,506	1,521	1,535	6,790	6,858	6,926	6,994	7,062	7,130	7,198
29	5,415	5,469	5,523	5,577	5,632	5,686	5,740	1,467	1,483	1,496	1,512	1,526	1,540	1,555	6,882	6,952	7,019	7,089	7,158	7,226	7,295
30	5,490	5,545	5,600	5,655	5,710	5,765	5,819	1,493	1,507	1,522	1,536	1,552	1,566	1,582	6,983	7,052	7,122	7,191	7,262	7,331	7,401
31	5,565	5,621	5,676	5,732	5,788	5,843	5,899	1,513	1,527	1,542	1,558	1,573	1,588	1,602	7,078	7,148	7,218	7,290	7,361	7,431	7,501
32	5,644	5,700	5,757	5,813	5,870	5,926	5,983	1,530	1,546	1,560	1,576	1,591	1,606	1,621	7,174	7,246	7,317	7,389	7,461	7,532	7,604
33	5,726	5,783	5,841	5,898	5,955	6,012	6,070	1,546	1,563	1,578	1,592	1,608	1,624	1,639	7,272	7,346	7,419	7,490	7,563	7,636	7,709
34	5,808	5,866	5,924	5,982	6,040	6,098	6,156	1,569	1,585	1,600	1,616	1,631	1,647	1,664	7,377	7,451	7,524	7,598	7,671	7,745	7,820
35	5,881	5,940	5,999	6,057	6,116	6,175	6,234	1,601	1,616	1,632	1,648	1,665	1,680	1,696	7,482	7,556	7,631	7,705	7,781	7,855	7,930
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,592	1,608	1,624	1,641	1,656	1,673	1,688	7,590	7,666	7,742	7,819	7,894	7,971	8,046

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
HIGH SCHOOL ASSISTANT PRINCIPALS**

Magnet Program with Traditional or Modified Calendar

Yrs. of Exp.	State Base Monthly Salary							Monthly Supplements							Total Monthly Salary						
	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%	Base	+1%	+2%	+3%	+4%	+5%	+6%
0	3,968	4,008	4,047	4,087	4,127	4,166	4,206	922	931	941	949	958	968	978	4,890	4,939	4,988	5,036	5,085	5,134	5,184
1-7	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,068	1,078	1,091	1,101	1,110	1,122	1,133	5,036	5,086	5,138	5,188	5,237	5,288	5,339
8	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,132	1,144	1,156	1,167	1,177	1,190	1,201	5,100	5,152	5,203	5,254	5,304	5,356	5,407
9	3,968	4,008	4,047	4,087	4,127	4,166	4,206	1,132	1,144	1,156	1,167	1,177	1,190	1,201	5,100	5,152	5,203	5,254	5,304	5,356	5,407
10	4,037	4,077	4,118	4,158	4,198	4,239	4,279	1,063	1,075	1,085	1,096	1,106	1,117	1,128	5,100	5,152	5,203	5,254	5,304	5,356	5,407
11	4,185	4,227	4,269	4,311	4,352	4,394	4,436	960	970	979	988	999	1,008	1,018	5,145	5,197	5,248	5,299	5,351	5,402	5,454
12	4,304	4,347	4,390	4,433	4,476	4,519	4,562	1,031	1,041	1,051	1,061	1,072	1,082	1,093	5,335	5,388	5,441	5,494	5,548	5,601	5,655
13	4,388	4,432	4,476	4,520	4,564	4,607	4,651	1,129	1,139	1,150	1,161	1,173	1,186	1,195	5,517	5,571	5,626	5,681	5,737	5,793	5,846
14	4,443	4,487	4,532	4,576	4,621	4,665	4,710	1,230	1,243	1,255	1,267	1,278	1,291	1,303	5,673	5,730	5,787	5,843	5,899	5,956	6,013
15	4,501	4,546	4,591	4,636	4,681	4,726	4,771	1,246	1,259	1,271	1,283	1,295	1,308	1,320	5,747	5,805	5,862	5,919	5,976	6,034	6,091
16	4,556	4,602	4,647	4,693	4,738	4,784	4,829	1,260	1,273	1,286	1,298	1,310	1,323	1,337	5,816	5,875	5,933	5,991	6,048	6,107	6,166
17	4,615	4,661	4,707	4,753	4,800	4,846	4,892	1,279	1,293	1,305	1,318	1,331	1,343	1,355	5,894	5,954	6,012	6,071	6,131	6,189	6,247
18	4,675	4,722	4,769	4,815	4,862	4,909	4,956	1,306	1,318	1,332	1,345	1,358	1,372	1,384	5,981	6,040	6,101	6,160	6,220	6,281	6,340
19	4,735	4,782	4,830	4,877	4,924	4,972	5,019	1,324	1,336	1,349	1,363	1,377	1,389	1,403	6,059	6,118	6,179	6,240	6,301	6,361	6,422
20	4,797	4,845	4,893	4,941	4,989	5,037	5,085	1,336	1,350	1,362	1,376	1,389	1,403	1,415	6,133	6,195	6,255	6,317	6,378	6,440	6,500
21	4,860	4,909	4,957	5,006	5,054	5,103	5,152	1,352	1,365	1,379	1,392	1,407	1,420	1,433	6,212	6,274	6,336	6,398	6,461	6,523	6,585
22	4,924	4,973	5,022	5,072	5,121	5,170	5,219	1,370	1,385	1,399	1,411	1,425	1,439	1,454	6,294	6,358	6,421	6,483	6,546	6,609	6,673
23	4,992	5,042	5,092	5,142	5,192	5,242	5,292	1,412	1,425	1,440	1,453	1,467	1,481	1,496	6,404	6,467	6,532	6,595	6,659	6,723	6,788
24	5,058	5,109	5,159	5,210	5,260	5,311	5,361	1,429	1,443	1,458	1,472	1,488	1,501	1,516	6,487	6,552	6,617	6,682	6,748	6,812	6,877
25	5,126	5,177	5,229	5,280	5,331	5,382	5,434	1,450	1,465	1,479	1,493	1,508	1,523	1,537	6,576	6,642	6,708	6,773	6,839	6,905	6,971
26	5,196	5,248	5,300	5,352	5,404	5,456	5,508	1,468	1,485	1,498	1,513	1,527	1,542	1,556	6,664	6,733	6,798	6,865	6,931	6,998	7,064
27	5,266	5,319	5,371	5,424	5,477	5,529	5,582	1,488	1,502	1,517	1,533	1,547	1,562	1,577	6,754	6,821	6,888	6,957	7,024	7,091	7,159
28	5,342	5,395	5,449	5,502	5,556	5,609	5,663	1,558	1,574	1,589	1,605	1,620	1,636	1,651	6,900	6,969	7,038	7,107	7,176	7,245	7,314
29	5,415	5,469	5,523	5,577	5,632	5,686	5,740	1,578	1,594	1,609	1,625	1,641	1,657	1,673	6,993	7,063	7,132	7,202	7,273	7,343	7,413
30	5,490	5,545	5,600	5,655	5,710	5,765	5,819	1,605	1,621	1,637	1,653	1,669	1,685	1,702	7,095	7,166	7,237	7,308	7,379	7,450	7,521
31	5,565	5,621	5,676	5,732	5,788	5,843	5,899	1,626	1,642	1,658	1,675	1,691	1,708	1,724	7,191	7,263	7,334	7,407	7,479	7,551	7,623
32	5,644	5,700	5,757	5,813	5,870	5,926	5,983	1,646	1,663	1,679	1,695	1,711	1,728	1,744	7,290	7,363	7,436	7,508	7,581	7,654	7,727
33	5,726	5,783	5,841	5,898	5,955	6,012	6,070	1,663	1,680	1,696	1,712	1,730	1,747	1,764	7,389	7,463	7,537	7,610	7,685	7,759	7,834
34	5,808	5,866	5,924	5,982	6,040	6,098	6,156	1,688	1,705	1,721	1,739	1,755	1,772	1,789	7,496	7,571	7,645	7,721	7,795	7,870	7,945
35	5,881	5,940	5,999	6,057	6,116	6,175	6,234	1,720	1,737	1,755	1,773	1,790	1,807	1,824	7,601	7,677	7,754	7,830	7,906	7,982	8,058
36+	5,998	6,058	6,118	6,178	6,238	6,298	6,358	1,715	1,732	1,750	1,766	1,784	1,802	1,818	7,713	7,790	7,868	7,944	8,022	8,100	8,176

Add \$126 per month for an advanced license.

Add \$253 per month for a doctorate license.

+ 1% through +6% based on safe schools and ABCs testing accomplishments as an administrator for the 1997-98 through 1999-2000 school years.

Provisionally certified assistant principals are paid on the HIGHER of their teacher salary or step 0-7 of the assistant principal salary schedule.

Effective July 1, 2009, a teacher who becomes an assistant principal without a break in service shall be paid, on a monthly basis, at least as much as he or she would earn as a teacher employed by the LEA.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
ELEMENTARY SCHOOL PRINCIPALS**

Employee Count

License Years	<u>A</u> 0-20	<u>B</u> 21-40	<u>C</u> 41-60	<u>D</u> 61-80	<u>E</u> 81-100	<u>F</u> 101-120	<u>G</u> 121-140	<u>H</u> >141
1-5	60,600	61,889	63,179	64,468	65,757	67,047	68,336	69,626
6	60,600	61,889	63,179	64,468	65,757	67,047	68,336	69,626
7	60,600	61,889	63,179	64,468	65,757	67,047	68,336	69,626
8	61,427	62,734	64,040	65,348	66,655	67,960	69,269	70,575
9	63,371	64,719	66,067	67,416	68,764	70,112	71,461	72,809
10	66,096	67,502	68,907	70,314	71,720	73,126	74,532	75,939
11	68,685	70,147	71,608	73,070	74,531	75,993	77,455	78,915
12	71,198	72,714	74,228	75,743	77,258	78,772	80,288	81,802
13	73,334	74,895	76,455	78,016	79,575	81,135	82,696	84,256
14	75,409	77,014	78,618	80,223	81,827	83,431	85,036	86,640
15	76,711	78,344	79,975	81,608	83,240	84,871	86,503	88,135
16	77,682	79,335	80,988	82,640	84,294	85,946	87,601	89,253
17	78,695	80,370	82,044	83,718	85,393	87,068	88,742	90,417
18	79,688	81,383	83,079	84,775	86,470	88,165	89,862	91,556
19	80,700	82,417	84,133	85,852	87,569	89,284	91,002	92,719
20	82,087	83,834	85,580	87,327	89,073	90,819	92,566	94,313
21	83,144	84,913	86,681	88,450	90,220	91,989	93,757	95,526
22	84,240	86,032	87,825	89,617	91,409	93,202	94,994	96,785
23	85,355	87,172	88,988	90,805	92,621	94,437	96,253	98,068
24	86,453	88,293	90,131	91,970	93,810	95,650	97,490	99,328
25	88,216	90,092	91,969	93,847	95,724	97,600	99,477	101,354
26	89,400	91,302	93,205	95,107	97,009	98,911	100,813	102,716
27	90,584	92,510	94,438	96,365	98,293	100,220	102,147	104,075
28	91,827	93,781	95,735	97,689	99,642	101,595	103,549	105,504
29	93,071	95,052	97,031	99,011	100,993	102,973	104,953	106,933
30	95,022	97,045	99,066	101,088	103,111	105,132	107,154	109,175
31	96,336	98,385	100,435	102,485	104,534	106,584	108,633	110,684
32	97,648	99,726	101,803	103,881	105,959	108,037	110,114	112,192
33	99,001	101,107	103,214	105,319	107,427	109,533	111,639	113,746
34	100,395	102,531	104,666	106,803	108,939	111,074	113,211	115,348
35	101,848	104,015	106,182	108,349	110,515	112,683	114,850	117,017
36	103,302	105,499	107,697	109,896	112,094	114,291	116,489	118,687
37	105,301	107,541	109,781	112,023	114,263	116,503	118,743	120,984
38	107,381	109,666	111,949	114,235	116,520	118,804	121,090	123,373

Add 2% for magnet school and 4% for 4-track year round school.

Add \$1,512 for 6th year degree, \$3,036 for doctorate.

1 year credit for each year on teacher certificate

Employee count equals all certified staff plus instructional assistants

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
MIDDLE SCHOOL PRINCIPALS**

Employee Count

License Years	A 0-20	B 21-40	C 41-60	D 61-80	E 81-100	F 101-120	G 121-140	H >141
1-5	64,959	66,341	67,723	69,105	70,489	71,869	73,253	74,634
6	64,959	66,341	67,723	69,105	70,489	71,869	73,253	74,634
7	64,959	66,341	67,723	69,105	70,489	71,869	73,253	74,634
8	65,845	67,248	68,649	70,049	71,450	72,852	74,252	75,653
9	67,930	69,375	70,821	72,266	73,710	75,157	76,601	78,047
10	70,850	72,357	73,866	75,373	76,880	78,387	79,896	81,403
11	73,627	75,193	76,760	78,327	79,893	81,460	83,025	84,592
12	76,321	77,945	79,569	81,193	82,816	84,441	86,065	87,688
13	78,611	80,283	81,956	83,629	85,301	86,974	88,647	90,319
14	80,835	82,555	84,274	85,995	87,714	89,434	91,155	92,874
15	82,230	83,979	85,728	87,478	89,228	90,979	92,726	94,476
16	83,273	85,043	86,816	88,587	90,358	92,132	93,903	95,673
17	84,358	86,151	87,947	89,741	91,537	93,331	95,126	96,920
18	85,421	87,237	89,056	90,874	92,691	94,509	96,326	98,142
19	86,505	88,346	90,188	92,028	93,868	95,708	97,550	99,390
20	87,991	89,865	91,736	93,608	95,481	97,353	99,224	101,097
21	89,125	91,021	92,917	94,814	96,709	98,606	100,502	102,398
22	90,299	92,221	94,143	96,064	97,985	99,905	101,828	103,748
23	91,496	93,442	95,390	97,336	99,283	101,230	103,178	105,124
24	92,672	94,644	96,615	98,587	100,559	102,529	104,501	106,472
25	94,563	96,574	98,587	100,599	102,609	104,622	106,634	108,647
26	95,831	97,870	99,908	101,948	103,988	106,027	108,066	110,105
27	97,099	99,167	101,231	103,298	105,363	107,430	109,496	111,561
28	98,434	100,529	102,623	104,717	106,811	108,905	110,999	113,094
29	99,767	101,890	104,013	106,136	108,258	110,380	112,503	114,625
30	101,859	104,026	106,193	108,361	110,528	112,695	114,862	117,028
31	103,266	105,463	107,660	109,858	112,054	114,252	116,449	118,646
32	104,673	106,901	109,127	111,354	113,581	115,807	118,035	120,263
33	106,123	108,382	110,639	112,897	115,155	117,413	119,672	121,930
34	107,616	109,906	112,197	114,486	116,775	119,066	121,354	123,645
35	109,175	111,499	113,821	116,144	118,466	120,789	123,113	125,436
36	110,733	113,089	115,445	117,801	120,158	122,514	124,869	127,226
37	112,876	115,278	117,680	120,081	122,482	124,885	127,286	129,687
38	115,106	117,554	120,004	122,454	124,902	127,351	129,800	130,964

Add 2% for magnet school and 4% for 4-track year round school.

Add \$1,512 for 6th year degree, \$3,036 for doctorate.

1 year credit for each year on teacher certificate

Employee count equals all certified staff plus instructional assistants

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
HIGH SCHOOL PRINCIPALS

Employee Count

License Years	<u>A</u> 0-20	<u>B</u> 21-40	<u>C</u> 41-60	<u>D</u> 61-80	<u>E</u> 81-100	<u>F</u> 101-120	<u>G</u> 121-140	<u>H</u> >141
1-5	69,318	70,793	72,268	73,743	75,219	76,693	78,168	79,643
6	69,318	70,793	72,268	73,743	75,219	76,693	78,168	79,643
7	69,318	70,793	72,268	73,743	75,219	76,693	78,168	79,643
8	70,264	71,758	73,255	74,750	76,244	77,740	79,234	80,729
9	72,488	74,030	75,574	77,116	78,657	80,200	81,743	83,285
10	75,605	77,214	78,822	80,431	82,039	83,647	85,257	86,866
11	78,568	80,240	81,912	83,582	85,254	86,926	88,597	90,269
12	81,444	83,176	84,910	86,641	88,375	90,108	91,841	93,573
13	83,887	85,671	87,457	89,241	91,026	92,811	94,599	96,380
14	86,260	88,095	89,931	91,766	93,601	95,437	97,272	99,108
15	87,749	89,615	91,482	93,350	95,216	97,084	98,949	100,817
16	88,861	90,750	92,641	94,533	96,423	98,314	100,204	102,095
17	90,018	91,934	93,849	95,764	97,680	99,595	101,510	103,425
18	91,154	93,093	95,032	96,972	98,911	100,850	102,790	104,729
19	92,311	94,275	96,239	98,203	100,167	102,131	104,095	106,059
20	93,897	95,895	97,893	99,890	101,889	103,886	105,884	107,882
21	95,106	97,129	99,152	101,176	103,199	105,223	107,248	109,271
22	96,360	98,410	100,461	102,511	104,560	106,611	108,661	110,711
23	97,637	99,715	101,792	103,870	105,947	108,024	110,101	112,179
24	98,891	100,996	103,100	105,204	107,308	109,412	111,516	113,619
25	100,908	103,055	105,203	107,349	109,497	111,644	113,791	115,937
26	102,263	104,439	106,614	108,791	110,967	113,142	115,318	117,493
27	103,617	105,822	108,027	110,231	112,435	114,641	116,845	119,049
28	105,069	107,274	109,509	111,744	113,978	116,214	118,448	120,684
29	106,462	108,728	110,992	113,258	115,523	117,789	120,054	122,319
30	108,695	111,009	113,321	115,634	117,947	120,258	122,571	124,885
31	110,197	112,540	114,887	117,230	119,574	121,921	124,264	126,608
32	111,698	114,074	116,451	118,828	121,204	123,580	125,956	128,334
33	113,246	115,655	118,064	120,473	122,884	125,293	127,703	130,112
34	114,839	117,284	119,727	122,170	124,614	127,057	129,500	131,943
35	116,503	118,981	121,460	123,940	126,418	128,897	131,376	133,854
36	118,166	120,679	123,194	125,708	128,222	130,737	133,250	135,764
37	120,452	123,015	125,579	128,141	130,704	133,266	135,829	138,392
38	122,831	125,445	128,058	130,672	133,285	135,898	138,512	141,126

Add 2% for magnet school and 4% for 4-track year round school.

Add \$1,512 for 6th year degree, \$3,036 for doctorate.

1 year credit for each year on teacher certificate

Employee count equals all certified staff plus instructional assistants

**Wake County Public School System
2016-2017 Salary Schedule
Central Services Administrator Bands**

		80%	90%	100%	110%	120%
	<u>Position</u>	<u>Minimum</u>		<u>Midpoint</u>		<u>Maximum</u>
BAND 1	Senior Director	\$76,724	\$86,315	\$95,906	\$105,497	\$115,088
BAND 2	Director	\$68,092	\$76,604	\$85,115	\$93,627	\$102,138
BAND 3	Senior Administrator	\$60,443	\$67,999	\$75,554	\$83,109	\$90,665
BAND 4	Administrator	\$53,667	\$60,376	\$67,084	\$73,792	\$80,501

All amounts are annual.

Positions paid from these bands
 Senior Director
 Director
 Senior Administrator
 Administrator

**Wake County Public School System
2016-2017 Salary Schedule
Technology Bands**

Grade	Position Title	Minimum	90%	Mid	110%	Maximum
8	Customer Support Analyst I Dissemination Specialist Operator	\$37,536	\$42,228	\$46,920	\$51,612	\$56,304
10	Customer Support Analyst II	\$38,056	\$42,813	\$47,570	\$52,327	\$57,084
15	Operations Analyst Programmer	\$49,511	\$55,700	\$61,889	\$68,078	\$74,267
17	Enterprise Systems Administrator Instructional Support Technician Software Deployment Specialist Systems Analyst Systems Programmer II Systems Trainer/Analyst Telecom Analyst	\$54,202	\$60,978	\$67,753	\$74,528	\$81,303
22	Applications Development & Support Manager Software Testing and QA Analyst Systems Administrator I	\$69,125	\$77,766	\$86,407	\$95,048	\$103,688
27	Database Administrator Information Security Architect Systems Administrator II Systems Integrator	\$94,047	\$105,803	\$117,559	\$129,315	\$141,071

All amounts are annual.

**Wake County Public School System
2016-2017 Salary Schedule
Bus Drivers and Bus Operations Team Leaders**

<u>Step</u>	<u>Bus Driver</u>	<u>Bus Operations Team Leader</u>
0	\$12.55	\$2,256.20
1	\$12.93	\$2,323.89
2	\$12.93	\$2,323.89
3	\$12.93	\$2,323.89
4	\$12.93	\$2,323.89
5	\$12.93	\$2,323.89
6	\$12.93	\$2,323.89
7	\$13.20	\$2,372.28
8	\$13.48	\$2,426.24
9	\$13.75	\$2,478.36
10	\$14.05	\$2,558.37
11	\$14.36	\$2,642.12
12	\$14.82	\$2,668.17
13	\$15.31	\$2,694.23
14	\$15.45	\$2,781.68
15	\$15.61	\$2,841.24
16	\$16.11	\$2,926.84
17	\$16.45	\$2,978.95
18	\$16.95	\$3,027.33
19	\$17.25	\$3,075.72
20	\$17.53	\$3,124.11
21	\$17.81	\$3,168.77
22	\$18.09	\$3,209.71
23	\$18.34	\$3,245.07
24	\$18.58	\$3,280.43
25	\$18.79	\$3,321.37
26	\$18.99	\$3,358.59
27	\$19.22	\$3,395.80
28	\$19.43	\$3,431.17
29	\$19.66	\$3,473.96
30	\$19.86	\$3,505.61
31	\$20.10	\$3,542.82
32	\$20.29	\$3,583.77

Bus Driver amounts are hourly rates.

Bus Operation Team Leader are monthly rates.

Substitute bus drivers are paid according to the rates on the substitute salary schedule (p. 46).

Bus driver trainees earn \$10.00 per hour.

Bus Driver - Route

Bus Driver - District

Bus Operations Team Leader

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 16**

GR	Step	Hourly
16	0	\$11.11
16	01	\$11.45
16	02	\$11.45
16	03	\$11.45
16	04	\$11.45
16	05	\$11.45
16	06	\$11.45
16	07	\$11.58
16	08	\$11.73
16	09	\$11.86
16	10	\$11.98
16	11	\$11.98
16	12	\$12.12
16	13	\$12.23
16	14	\$12.34
16	15	\$12.48
16	16	\$12.59
16	17	\$12.70
16	18	\$12.83
16	19	\$12.96
16	20	\$13.08
16	21	\$13.21
16	22	\$13.33
16	23	\$13.48
16	24	\$13.59
16	25	\$13.72
16	26	\$13.87
16	27	\$13.99
16	28	\$14.13
16	29	\$14.28
16	30	\$14.40
16	31	\$14.56
16	32	\$14.69

Employee Groups paid from Salary Grade 16:

CNS Assistant

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 17

GR	Step	Hourly
17	0	\$11.58
17	01	\$11.93
17	02	\$11.93
17	03	\$11.93
17	04	\$11.93
17	05	\$11.93
17	06	\$11.93
17	07	\$12.08
17	08	\$12.21
17	09	\$12.34
17	10	\$12.50
17	11	\$12.63
17	12	\$12.78
17	13	\$12.91
17	14	\$13.03
17	15	\$13.16
17	16	\$13.28
17	17	\$13.42
17	18	\$13.55
17	19	\$13.67
17	20	\$13.80
17	21	\$13.94
17	22	\$14.07
17	23	\$14.22
17	24	\$14.35
17	25	\$14.50
17	26	\$14.63
17	27	\$14.78
17	28	\$14.93
17	29	\$15.08
17	30	\$15.24
17	31	\$15.38
17	32	\$15.53

Employee Groups paid from Salary Grade 17:

- Bus Safety Assistant
- CNS Cashier/Assistant
- CNS Floating Cashier/Assistant

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
TEACHER ASSISTANTS GRADE 18

Monthly Salaries

GR	Step	10 month Traditional Calendar	10 Month Year-Roundup or Modified	Hourly	Annual
18	0	1,901.93	\$1,584.95	\$11.80	\$19,019.30
18	01	1,958.99	\$1,632.50	\$12.15	\$19,589.90
18	02	1,958.99	\$1,632.50	\$12.15	\$19,589.90
18	03	1,958.99	\$1,632.50	\$12.15	\$19,589.90
18	04	1,958.99	\$1,632.50	\$12.15	\$19,589.90
18	05	1,958.99	\$1,632.50	\$12.15	\$19,589.90
18	06	1,958.99	\$1,632.50	\$12.15	\$19,589.90
18	07	1,977.96	\$1,648.31	\$12.27	\$19,779.62
18	08	2,001.11	\$1,667.60	\$12.41	\$20,011.09
18	09	2,024.53	\$1,687.11	\$12.56	\$20,245.27
18	10	2,046.91	\$1,705.76	\$12.70	\$20,469.12
18	11	2,069.56	\$1,724.64	\$12.84	\$20,695.57
18	12	2,092.50	\$1,743.75	\$12.98	\$20,925.00
18	13	2,114.54	\$1,762.12	\$13.12	\$21,145.41
18	14	2,135.77	\$1,779.82	\$13.25	\$21,357.73
18	15	2,157.27	\$1,797.73	\$13.38	\$21,572.75
18	16	2,179.05	\$1,815.88	\$13.52	\$21,790.46
18	17	2,201.07	\$1,834.23	\$13.65	\$22,010.69
18	18	2,223.36	\$1,852.81	\$13.79	\$22,233.61
18	19	2,245.91	\$1,871.60	\$13.93	\$22,459.13
18	20	2,268.76	\$1,890.64	\$14.07	\$22,687.63
18	21	2,291.88	\$1,909.91	\$14.22	\$22,918.83
18	22	2,315.28	\$1,929.41	\$14.36	\$23,152.82
18	23	2,338.97	\$1,949.15	\$14.51	\$23,389.69
18	24	2,362.94	\$1,969.12	\$14.66	\$23,629.44
18	25	2,387.21	\$1,989.34	\$14.81	\$23,872.08
18	26	2,411.76	\$2,009.80	\$14.96	\$24,117.60
18	27	2,436.60	\$2,030.50	\$15.12	\$24,366.00
18	28	2,461.77	\$2,051.48	\$15.27	\$24,617.66
18	29	2,487.22	\$2,072.69	\$15.43	\$24,872.20
18	30	2,513.01	\$2,094.18	\$15.59	\$25,130.09
18	31	2,539.10	\$2,115.92	\$15.75	\$25,390.96
18	32+	2,565.51	\$2,137.93	\$15.92	\$25,655.08

Employee Groups paid from Salary Grade 18:
Teacher Assistant (10-month, student days only)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 18

		Monthly Salaries			Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
18	0	\$2,045.08	\$1,704.24	\$2,036.50	\$11.80	\$11.75	\$20,450.80	\$24,438.00
18	01	\$2,106.44	\$1,755.37	\$2,097.60	\$12.16	\$12.11	\$21,064.40	\$25,171.20
18	02	\$2,106.44	\$1,755.37	\$2,097.60	\$12.16	\$12.11	\$21,064.40	\$25,171.20
18	03	\$2,106.44	\$1,755.37	\$2,097.60	\$12.16	\$12.11	\$21,064.40	\$25,171.20
18	04	\$2,106.44	\$1,755.37	\$2,097.60	\$12.16	\$12.11	\$21,064.40	\$25,171.20
18	05	\$2,106.44	\$1,755.37	\$2,097.60	\$12.16	\$12.11	\$21,064.40	\$25,171.20
18	06	\$2,106.44	\$1,755.37	\$2,097.60	\$12.16	\$12.11	\$21,064.40	\$25,171.20
18	07	\$2,126.84	\$1,772.37	\$2,118.00	\$12.28	\$12.22	\$21,268.40	\$25,416.00
18	08	\$2,151.73	\$1,793.11	\$2,142.89	\$12.42	\$12.37	\$21,517.30	\$25,714.68
18	09	\$2,176.91	\$1,814.10	\$2,168.07	\$12.56	\$12.51	\$21,769.10	\$26,016.84
18	10	\$2,200.98	\$1,834.15	\$2,192.14	\$12.70	\$12.65	\$22,009.80	\$26,305.68
18	11	\$2,225.33	\$1,854.45	\$2,216.49	\$12.84	\$12.79	\$22,253.30	\$26,597.88
18	12	\$2,250.00	\$1,875.00	\$2,241.16	\$12.99	\$12.93	\$22,500.00	\$26,893.92
18	13	\$2,273.70	\$1,894.75	\$2,264.86	\$13.12	\$13.07	\$22,737.00	\$27,178.32
18	14	\$2,296.53	\$1,913.78	\$2,287.70	\$13.25	\$13.20	\$22,965.30	\$27,452.40
18	15	\$2,319.65	\$1,933.05	\$2,310.81	\$13.39	\$13.34	\$23,196.50	\$27,729.72
18	16	\$2,343.06	\$1,952.55	\$2,334.22	\$13.52	\$13.47	\$23,430.60	\$28,010.64
18	17	\$2,366.74	\$1,972.29	\$2,357.90	\$13.66	\$13.61	\$23,667.40	\$28,294.80
18	18	\$2,390.71	\$1,992.26	\$2,381.87	\$13.80	\$13.75	\$23,907.10	\$28,582.44
18	19	\$2,414.96	\$2,012.47	\$2,406.13	\$13.94	\$13.89	\$24,149.60	\$28,873.56
18	20	\$2,439.53	\$2,032.95	\$2,430.69	\$14.08	\$14.03	\$24,395.30	\$29,168.28
18	21	\$2,464.39	\$2,053.66	\$2,455.56	\$14.22	\$14.17	\$24,643.90	\$29,466.72
18	22	\$2,489.55	\$2,074.63	\$2,480.71	\$14.37	\$14.32	\$24,895.50	\$29,768.52
18	23	\$2,515.02	\$2,095.85	\$2,506.18	\$14.51	\$14.46	\$25,150.20	\$30,074.16
18	24	\$2,540.80	\$2,117.34	\$2,531.96	\$14.66	\$14.61	\$25,408.00	\$30,383.52
18	25	\$2,566.89	\$2,139.08	\$2,558.05	\$14.81	\$14.76	\$25,668.90	\$30,696.60
18	26	\$2,593.29	\$2,161.08	\$2,584.45	\$14.97	\$14.92	\$25,932.90	\$31,013.40
18	27	\$2,620.00	\$2,183.34	\$2,611.16	\$15.12	\$15.07	\$26,200.00	\$31,333.92
18	28	\$2,647.06	\$2,205.89	\$2,638.23	\$15.28	\$15.23	\$26,470.60	\$31,658.76
18	29	\$2,674.43	\$2,228.70	\$2,665.59	\$15.43	\$15.38	\$26,744.30	\$31,987.08
18	30	\$2,702.16	\$2,251.80	\$2,693.32	\$15.59	\$15.54	\$27,021.60	\$32,319.84
18	31	\$2,730.21	\$2,275.18	\$2,721.37	\$15.76	\$15.71	\$27,302.10	\$32,656.44
18	32+	\$2,758.61	\$2,298.85	\$2,749.78	\$15.92	\$15.87	\$27,586.10	\$32,997.36

Employee Groups paid from Salary Grade 18:

Clerical Assistant

CNS Assistant Manager

CNS Assistant Manager (multi-campus)

CNS Manager Trainee

CNS Transporter

Custodian

Teacher Assistant

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 19

Monthly Salaries					Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
19	0	\$2,154.58	\$1,795.49	\$2,146.00	\$12.44	\$12.39	\$21,545.80	\$25,752.00
19	01	\$2,219.22	\$1,849.35	\$2,210.38	\$12.81	\$12.76	\$22,192.20	\$26,524.56
19	02	\$2,219.22	\$1,849.35	\$2,210.38	\$12.81	\$12.76	\$22,192.20	\$26,524.56
19	03	\$2,219.22	\$1,849.35	\$2,210.38	\$12.81	\$12.76	\$22,192.20	\$26,524.56
19	04	\$2,219.22	\$1,849.35	\$2,210.38	\$12.81	\$12.76	\$22,192.20	\$26,524.56
19	05	\$2,219.22	\$1,849.35	\$2,210.38	\$12.81	\$12.76	\$22,192.20	\$26,524.56
19	06	\$2,219.22	\$1,849.35	\$2,210.38	\$12.81	\$12.76	\$22,192.20	\$26,524.56
19	07	\$2,245.21	\$1,871.01	\$2,236.37	\$12.96	\$12.91	\$22,452.10	\$26,836.44
19	08	\$2,271.53	\$1,892.95	\$2,262.69	\$13.11	\$13.06	\$22,715.30	\$27,152.28
19	09	\$2,298.14	\$1,915.12	\$2,289.30	\$13.26	\$13.21	\$22,981.40	\$27,471.60
19	10	\$2,323.67	\$1,936.40	\$2,314.84	\$13.41	\$13.36	\$23,236.70	\$27,778.08
19	11	\$2,349.51	\$1,957.93	\$2,340.67	\$13.56	\$13.51	\$23,495.10	\$28,088.04
19	12	\$2,375.65	\$1,979.71	\$2,366.81	\$13.71	\$13.66	\$23,756.50	\$28,401.72
19	13	\$2,400.88	\$2,000.74	\$2,392.05	\$13.86	\$13.81	\$24,008.80	\$28,704.60
19	14	\$2,425.25	\$2,021.05	\$2,416.42	\$14.00	\$13.95	\$24,252.50	\$28,997.04
19	15	\$2,449.93	\$2,041.61	\$2,441.09	\$14.14	\$14.09	\$24,499.30	\$29,293.08
19	16	\$2,474.93	\$2,062.45	\$2,466.09	\$14.28	\$14.23	\$24,749.30	\$29,593.08
19	17	\$2,500.23	\$2,083.53	\$2,491.39	\$14.43	\$14.38	\$25,002.30	\$29,896.68
19	18	\$2,525.81	\$2,104.85	\$2,516.97	\$14.58	\$14.53	\$25,258.10	\$30,203.64
19	19	\$2,551.73	\$2,126.45	\$2,542.89	\$14.73	\$14.68	\$25,517.30	\$30,514.68
19	20	\$2,577.94	\$2,148.29	\$2,569.10	\$14.88	\$14.83	\$25,779.40	\$30,829.20
19	21	\$2,604.48	\$2,170.40	\$2,595.65	\$15.03	\$14.98	\$26,044.80	\$31,147.80
19	22	\$2,631.34	\$2,192.79	\$2,622.50	\$15.19	\$15.13	\$26,313.40	\$31,470.00
19	23	\$2,658.53	\$2,215.45	\$2,649.69	\$15.34	\$15.29	\$26,585.30	\$31,796.28
19	24	\$2,686.06	\$2,238.39	\$2,677.22	\$15.50	\$15.45	\$26,860.60	\$32,126.64
19	25	\$2,713.92	\$2,261.60	\$2,705.08	\$15.66	\$15.61	\$27,139.20	\$32,460.96
19	26	\$2,742.12	\$2,285.10	\$2,733.29	\$15.82	\$15.77	\$27,421.20	\$32,799.48
19	27	\$2,770.63	\$2,308.86	\$2,761.80	\$15.99	\$15.94	\$27,706.30	\$33,141.60
19	28	\$2,799.51	\$2,332.93	\$2,790.68	\$16.16	\$16.11	\$27,995.10	\$33,488.16
19	29	\$2,828.76	\$2,357.30	\$2,819.92	\$16.32	\$16.27	\$28,287.60	\$33,839.04
19	30	\$2,858.35	\$2,381.96	\$2,849.51	\$16.50	\$16.44	\$28,583.50	\$34,194.12
19	31	\$2,888.31	\$2,406.93	\$2,879.47	\$16.67	\$16.62	\$28,883.10	\$34,553.64
19	32+	\$2,918.63	\$2,432.20	\$2,909.80	\$16.84	\$16.79	\$29,186.30	\$34,917.60

Employee Groups paid from Salary Grade 19:

Bindery Clerk

CNS Manager (0-400 Participation)

Courier

Driver I

Mail Clerk

Receptionist - Central Office

Receptionist - High School

Receptionist - Middle School

School Secretary - High School

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 20

Monthly Salaries					Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
20	0	\$2,287.68	\$1,906.40	\$2,279.10	\$13.20	\$13.15	\$22,876.80	\$27,349.20
20	01	\$2,356.32	\$1,963.60	\$2,347.48	\$13.60	\$13.55	\$23,563.20	\$28,169.76
20	02	\$2,356.32	\$1,963.60	\$2,347.48	\$13.60	\$13.55	\$23,563.20	\$28,169.76
20	03	\$2,356.32	\$1,963.60	\$2,347.48	\$13.60	\$13.55	\$23,563.20	\$28,169.76
20	04	\$2,356.32	\$1,963.60	\$2,347.48	\$13.60	\$13.55	\$23,563.20	\$28,169.76
20	05	\$2,356.32	\$1,963.60	\$2,347.48	\$13.60	\$13.55	\$23,563.20	\$28,169.76
20	06	\$2,356.32	\$1,963.60	\$2,347.48	\$13.60	\$13.55	\$23,563.20	\$28,169.76
20	07	\$2,383.95	\$1,986.63	\$2,375.11	\$13.76	\$13.71	\$23,839.50	\$28,501.32
20	08	\$2,411.93	\$2,009.95	\$2,403.09	\$13.92	\$13.87	\$24,119.30	\$28,837.08
20	09	\$2,440.23	\$2,033.53	\$2,431.39	\$14.08	\$14.03	\$24,402.30	\$29,176.68
20	10	\$2,467.47	\$2,056.23	\$2,458.64	\$14.24	\$14.19	\$24,674.70	\$29,503.68
20	11	\$2,495.02	\$2,079.19	\$2,486.18	\$14.40	\$14.35	\$24,950.20	\$29,834.16
20	12	\$2,522.92	\$2,102.44	\$2,514.08	\$14.56	\$14.51	\$25,229.20	\$30,168.96
20	13	\$2,549.89	\$2,124.91	\$2,541.06	\$14.72	\$14.66	\$25,498.90	\$30,492.72
20	14	\$2,575.66	\$2,146.39	\$2,566.83	\$14.86	\$14.81	\$25,756.60	\$30,801.96
20	15	\$2,601.73	\$2,168.11	\$2,592.90	\$15.01	\$14.96	\$26,017.30	\$31,114.80
20	16	\$2,628.12	\$2,190.10	\$2,619.28	\$15.17	\$15.12	\$26,281.20	\$31,431.36
20	17	\$2,654.83	\$2,212.36	\$2,645.99	\$15.32	\$15.27	\$26,548.30	\$31,751.88
20	18	\$2,681.84	\$2,234.87	\$2,673.00	\$15.48	\$15.43	\$26,818.40	\$32,076.00
20	19	\$2,709.18	\$2,257.65	\$2,700.35	\$15.63	\$15.58	\$27,091.80	\$32,404.20
20	20	\$2,736.87	\$2,280.73	\$2,728.03	\$15.79	\$15.74	\$27,368.70	\$32,736.36
20	21	\$2,764.86	\$2,304.05	\$2,756.03	\$15.96	\$15.91	\$27,648.60	\$33,072.36
20	22	\$2,793.21	\$2,327.68	\$2,784.37	\$16.12	\$16.07	\$27,932.10	\$33,412.44
20	23	\$2,821.88	\$2,351.57	\$2,813.04	\$16.29	\$16.23	\$28,218.80	\$33,756.48
20	24	\$2,850.89	\$2,375.75	\$2,842.05	\$16.45	\$16.40	\$28,508.90	\$34,104.60
20	25	\$2,880.27	\$2,400.23	\$2,871.43	\$16.62	\$16.57	\$28,802.70	\$34,457.16
20	26	\$2,909.98	\$2,424.99	\$2,901.14	\$16.79	\$16.74	\$29,099.80	\$34,813.68
20	27	\$2,940.07	\$2,450.06	\$2,931.23	\$16.97	\$16.92	\$29,400.70	\$35,174.76
20	28	\$2,970.48	\$2,475.40	\$2,961.65	\$17.14	\$17.09	\$29,704.80	\$35,539.80
20	29	\$3,001.28	\$2,501.07	\$2,992.44	\$17.32	\$17.27	\$30,012.80	\$35,909.28
20	30	\$3,032.45	\$2,527.05	\$3,023.61	\$17.50	\$17.45	\$30,324.50	\$36,283.32
20	31	\$3,063.99	\$2,553.33	\$3,055.15	\$17.68	\$17.63	\$30,639.90	\$36,661.80
20	32+	\$3,095.91	\$2,579.93	\$3,087.07	\$17.87	\$17.82	\$30,959.10	\$37,044.84

Employee Groups paid from Salary Grade 20:

- | | |
|-------------------------------------|---------------------------------|
| Audiology Assistant | Receiving Clerk |
| Braillist | Registrar |
| CNS Manager (401-800 Participation) | Technician |
| Custodian - Head | Transition Training Facilitator |
| Customer Service Representative | Warehouse General |
| Driver II | |
| Parent Liaison | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 21

Monthly Salaries					Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
21	0	\$2,417.92	\$2,014.94	\$2,409.34	\$13.95	\$13.91	\$24,179.20	\$28,912.08
21	01	\$2,490.46	\$2,075.39	\$2,481.63	\$14.37	\$14.32	\$24,904.60	\$29,779.56
21	02	\$2,490.46	\$2,075.39	\$2,481.63	\$14.37	\$14.32	\$24,904.60	\$29,779.56
21	03	\$2,490.46	\$2,075.39	\$2,481.63	\$14.37	\$14.32	\$24,904.60	\$29,779.56
21	04	\$2,490.46	\$2,075.39	\$2,481.63	\$14.37	\$14.32	\$24,904.60	\$29,779.56
21	05	\$2,490.46	\$2,075.39	\$2,481.63	\$14.37	\$14.32	\$24,904.60	\$29,779.56
21	06	\$2,490.46	\$2,075.39	\$2,481.63	\$14.37	\$14.32	\$24,904.60	\$29,779.56
21	07	\$2,519.71	\$2,099.76	\$2,510.88	\$14.54	\$14.49	\$25,197.10	\$30,130.56
21	08	\$2,549.31	\$2,124.43	\$2,540.47	\$14.71	\$14.66	\$25,493.10	\$30,485.64
21	09	\$2,579.27	\$2,149.40	\$2,570.43	\$14.89	\$14.83	\$25,792.70	\$30,845.16
21	10	\$2,608.17	\$2,173.48	\$2,599.33	\$15.05	\$15.00	\$26,081.70	\$31,191.96
21	11	\$2,637.40	\$2,197.84	\$2,628.58	\$15.22	\$15.17	\$26,374.00	\$31,542.96
21	12	\$2,667.01	\$2,222.51	\$2,658.18	\$15.39	\$15.34	\$26,670.10	\$31,898.16
21	13	\$2,695.72	\$2,246.44	\$2,686.88	\$15.56	\$15.51	\$26,957.20	\$32,242.56
21	14	\$2,723.23	\$2,269.36	\$2,714.39	\$15.72	\$15.66	\$27,232.30	\$32,572.68
21	15	\$2,751.08	\$2,292.57	\$2,742.25	\$15.88	\$15.83	\$27,510.80	\$32,907.00
21	16	\$2,779.26	\$2,316.05	\$2,770.43	\$16.04	\$15.99	\$27,792.60	\$33,245.16
21	17	\$2,807.76	\$2,339.80	\$2,798.93	\$16.20	\$16.15	\$28,077.60	\$33,587.16
21	18	\$2,836.62	\$2,363.85	\$2,827.79	\$16.37	\$16.32	\$28,366.20	\$33,933.48
21	19	\$2,865.82	\$2,388.19	\$2,856.98	\$16.54	\$16.49	\$28,658.20	\$34,283.76
21	20	\$2,895.38	\$2,412.82	\$2,886.54	\$16.71	\$16.66	\$28,953.80	\$34,638.48
21	21	\$2,925.25	\$2,437.71	\$2,916.41	\$16.88	\$16.83	\$29,252.50	\$34,996.92
21	22	\$2,955.53	\$2,462.95	\$2,946.69	\$17.06	\$17.01	\$29,555.30	\$35,360.28
21	23	\$2,986.15	\$2,488.46	\$2,977.31	\$17.23	\$17.18	\$29,861.50	\$35,727.72
21	24	\$3,017.11	\$2,514.26	\$3,008.27	\$17.41	\$17.36	\$30,171.10	\$36,099.24
21	25	\$3,048.49	\$2,540.41	\$3,039.65	\$17.59	\$17.54	\$30,484.90	\$36,475.80
21	26	\$3,080.21	\$2,566.85	\$3,071.37	\$17.78	\$17.72	\$30,802.10	\$36,856.44
21	27	\$3,112.30	\$2,593.59	\$3,103.47	\$17.96	\$17.91	\$31,123.00	\$37,241.64
21	28	\$3,144.81	\$2,620.68	\$3,135.97	\$18.15	\$18.10	\$31,448.10	\$37,631.64
21	29	\$3,177.70	\$2,648.09	\$3,168.86	\$18.34	\$18.29	\$31,777.00	\$38,026.32
21	30	\$3,210.97	\$2,675.81	\$3,202.13	\$18.53	\$18.48	\$32,109.70	\$38,425.56
21	31	\$3,244.66	\$2,703.89	\$3,235.82	\$18.72	\$18.67	\$32,446.60	\$38,829.84
21	32+	\$3,278.72	\$2,732.27	\$3,269.88	\$18.92	\$18.87	\$32,787.20	\$39,238.56

Employee Groups paid from Salary Grade 21:

Central Records Technician	Media Materials Specialist
CNS Manager (801-1000 Participation)	Secretary (Admin/Sr Admin)
CNS Receiving Specialist	Technology Assistant
Craftsman - Environmental and GRoundups	Webster Center Multipurpose Technician
Mechanic I	

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 22

Monthly Salaries Hourly Rates Annual Salaries

GR	Step	Monthly Salaries			Hourly Rates		Annual Salaries	
		10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
22	0	\$2,557.04	\$2,130.87	\$2,548.46	\$14.76	\$14.71	\$25,570.40	\$30,581.52
22	01	\$2,633.76	\$2,194.80	\$2,624.92	\$15.20	\$15.15	\$26,337.60	\$31,499.04
22	02	\$2,633.76	\$2,194.80	\$2,624.92	\$15.20	\$15.15	\$26,337.60	\$31,499.04
22	03	\$2,633.76	\$2,194.80	\$2,624.92	\$15.20	\$15.15	\$26,337.60	\$31,499.04
22	04	\$2,633.76	\$2,194.80	\$2,624.92	\$15.20	\$15.15	\$26,337.60	\$31,499.04
22	05	\$2,633.76	\$2,194.80	\$2,624.92	\$15.20	\$15.15	\$26,337.60	\$31,499.04
22	06	\$2,633.76	\$2,194.80	\$2,624.92	\$15.20	\$15.15	\$26,337.60	\$31,499.04
22	07	\$2,664.73	\$2,220.61	\$2,655.89	\$15.38	\$15.33	\$26,647.30	\$31,870.68
22	08	\$2,696.06	\$2,246.72	\$2,687.22	\$15.56	\$15.51	\$26,960.60	\$32,246.64
22	09	\$2,727.78	\$2,273.15	\$2,718.95	\$15.74	\$15.69	\$27,277.80	\$32,627.40
22	10	\$2,758.46	\$2,298.72	\$2,749.62	\$15.92	\$15.87	\$27,584.60	\$32,995.44
22	11	\$2,789.51	\$2,324.60	\$2,780.68	\$16.10	\$16.05	\$27,895.10	\$33,368.16
22	12	\$2,820.92	\$2,350.77	\$2,812.08	\$16.28	\$16.23	\$28,209.20	\$33,744.96
22	13	\$2,851.48	\$2,376.24	\$2,842.64	\$16.46	\$16.40	\$28,514.80	\$34,111.68
22	14	\$2,880.85	\$2,400.71	\$2,872.02	\$16.63	\$16.57	\$28,808.50	\$34,464.24
22	15	\$2,910.58	\$2,425.49	\$2,901.74	\$16.80	\$16.75	\$29,105.80	\$34,820.88
22	16	\$2,940.64	\$2,450.54	\$2,931.81	\$16.97	\$16.92	\$29,406.40	\$35,181.72
22	17	\$2,971.08	\$2,475.90	\$2,962.24	\$17.15	\$17.09	\$29,710.80	\$35,546.88
22	18	\$3,001.90	\$2,501.59	\$2,993.06	\$17.32	\$17.27	\$30,019.00	\$35,916.72
22	19	\$3,033.08	\$2,527.57	\$3,024.24	\$17.50	\$17.45	\$30,330.80	\$36,290.88
22	20	\$3,064.62	\$2,553.85	\$3,055.78	\$17.69	\$17.63	\$30,646.20	\$36,669.36
22	21	\$3,096.55	\$2,580.46	\$3,087.71	\$17.87	\$17.82	\$30,965.50	\$37,052.52
22	22	\$3,128.85	\$2,607.38	\$3,120.01	\$18.06	\$18.01	\$31,288.50	\$37,440.12
22	23	\$3,161.55	\$2,634.63	\$3,152.71	\$18.24	\$18.19	\$31,615.50	\$37,832.52
22	24	\$3,194.62	\$2,662.19	\$3,185.78	\$18.44	\$18.38	\$31,946.20	\$38,229.36
22	25	\$3,228.10	\$2,690.09	\$3,219.26	\$18.63	\$18.58	\$32,281.00	\$38,631.12
22	26	\$3,261.98	\$2,718.32	\$3,253.15	\$18.82	\$18.77	\$32,619.80	\$39,037.80
22	27	\$3,296.26	\$2,746.89	\$3,287.43	\$19.02	\$18.97	\$32,962.60	\$39,449.16
22	28	\$3,330.96	\$2,775.80	\$3,322.13	\$19.22	\$19.17	\$33,309.60	\$39,865.56
22	29	\$3,366.07	\$2,805.06	\$3,357.23	\$19.42	\$19.37	\$33,660.70	\$40,286.76
22	30	\$3,401.58	\$2,834.65	\$3,392.74	\$19.63	\$19.58	\$34,015.80	\$40,712.88
22	31	\$3,437.55	\$2,864.63	\$3,428.71	\$19.84	\$19.79	\$34,375.50	\$41,144.52
22	32+	\$3,473.94	\$2,894.95	\$3,465.10	\$20.05	\$20.00	\$34,739.40	\$41,581.20

Employee Groups paid from Salary Grade 22:

- | | |
|---------------------------------------|---|
| Applications Technician | Growth and Planning Technician |
| Bookkeeper | Secretary (Director) |
| Budget Technician | Student Info. Data Manager - Elementary |
| CNS Eligibility Specialist | Student Info. Data Manager - Secondary (+2 steps) |
| CNS Manager (1001-1400 Participation) | Student Info. Data Manager - Yr. Roundup (+2 steps) |
| Data Manager | Stud. Info. Data Mgr. - Sec. & Yr. Roundup (+4 steps) |
| Data Processor/Student Assignment | Warehouse General II |
| Facilities Maintenance Technician | |
| File Room Technician | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 23

Monthly Salaries					Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
23	0	\$2,705.49	\$2,254.58	\$2,696.91	\$15.61	\$15.56	\$27,054.90	\$32,362.92
23	01	\$2,786.66	\$2,322.22	\$2,777.82	\$16.08	\$16.03	\$27,866.60	\$33,333.84
23	02	\$2,786.66	\$2,322.22	\$2,777.82	\$16.08	\$16.03	\$27,866.60	\$33,333.84
23	03	\$2,786.66	\$2,322.22	\$2,777.82	\$16.08	\$16.03	\$27,866.60	\$33,333.84
23	04	\$2,786.66	\$2,322.22	\$2,777.82	\$16.08	\$16.03	\$27,866.60	\$33,333.84
23	05	\$2,786.66	\$2,322.22	\$2,777.82	\$16.08	\$16.03	\$27,866.60	\$33,333.84
23	06	\$2,786.66	\$2,322.22	\$2,777.82	\$16.08	\$16.03	\$27,866.60	\$33,333.84
23	07	\$2,819.45	\$2,349.55	\$2,810.62	\$16.27	\$16.22	\$28,194.50	\$33,727.44
23	08	\$2,852.65	\$2,377.21	\$2,843.81	\$16.46	\$16.41	\$28,526.50	\$34,125.72
23	09	\$2,886.25	\$2,405.21	\$2,877.41	\$16.66	\$16.61	\$28,862.50	\$34,528.92
23	10	\$2,918.83	\$2,432.36	\$2,909.99	\$16.84	\$16.79	\$29,188.30	\$34,919.88
23	11	\$2,951.81	\$2,459.85	\$2,942.97	\$17.03	\$16.98	\$29,518.10	\$35,315.64
23	12	\$2,985.16	\$2,487.64	\$2,976.32	\$17.23	\$17.18	\$29,851.60	\$35,715.84
23	13	\$3,017.72	\$2,514.77	\$3,008.88	\$17.41	\$17.36	\$30,177.20	\$36,106.56
23	14	\$3,049.07	\$2,540.90	\$3,040.24	\$17.60	\$17.54	\$30,490.70	\$36,482.88
23	15	\$3,080.80	\$2,567.34	\$3,071.96	\$17.78	\$17.73	\$30,808.00	\$36,863.52
23	16	\$3,112.92	\$2,594.10	\$3,104.09	\$17.96	\$17.91	\$31,129.20	\$37,249.08
23	17	\$3,145.42	\$2,621.19	\$3,136.58	\$18.15	\$18.10	\$31,454.20	\$37,638.96
23	18	\$3,178.32	\$2,648.60	\$3,169.48	\$18.34	\$18.29	\$31,783.20	\$38,033.76
23	19	\$3,211.60	\$2,676.34	\$3,202.76	\$18.53	\$18.48	\$32,116.00	\$38,433.12
23	20	\$3,245.28	\$2,704.40	\$3,236.44	\$18.73	\$18.68	\$32,452.80	\$38,837.28
23	21	\$3,279.37	\$2,732.81	\$3,270.53	\$18.92	\$18.87	\$32,793.70	\$39,246.36
23	22	\$3,313.88	\$2,761.57	\$3,305.04	\$19.12	\$19.07	\$33,138.80	\$39,660.48
23	23	\$3,348.77	\$2,790.65	\$3,339.93	\$19.32	\$19.27	\$33,487.70	\$40,079.16
23	24	\$3,384.10	\$2,820.09	\$3,375.26	\$19.53	\$19.48	\$33,841.00	\$40,503.12
23	25	\$3,419.85	\$2,849.88	\$3,411.01	\$19.73	\$19.68	\$34,198.50	\$40,932.12
23	26	\$3,456.03	\$2,880.03	\$3,447.19	\$19.94	\$19.89	\$34,560.30	\$41,366.28
23	27	\$3,492.62	\$2,910.52	\$3,483.78	\$20.15	\$20.10	\$34,926.20	\$41,805.36
23	28	\$3,529.67	\$2,941.40	\$3,520.83	\$20.37	\$20.32	\$35,296.70	\$42,249.96
23	29	\$3,567.16	\$2,972.64	\$3,558.33	\$20.58	\$20.53	\$35,671.60	\$42,699.96
23	30	\$3,605.11	\$3,004.26	\$3,596.27	\$20.80	\$20.75	\$36,051.10	\$43,155.24
23	31	\$3,643.49	\$3,036.25	\$3,634.65	\$21.03	\$20.97	\$36,434.90	\$43,615.80
23	32+	\$3,682.34	\$3,068.62	\$3,673.50	\$21.25	\$21.20	\$36,823.40	\$44,082.00

Employee Groups paid from Salary Grade 23:

- | | |
|--|-------------------------------------|
| Accounts Payable Processing Technician | Language Services Technician |
| Accounts Payable Processing Technician/Secretary | Lead School Secretary - |
| Audiology Technician | Traditional/Yr-Roundup Single Track |
| Benefits Representative | Lead School Secretary - |
| CNS Manager (1401-1800 Participation) | Yr.-Roundup Multi-Track (+2 steps) |
| Community Schools Technician | Mechanic II |
| Craftsman - Automotive Repair | Office Manager |
| Craftsman - Locksmith | Payroll Technician |
| Craftsman - Plumbing | Print Specialist |
| Custodial Supervisor | Processing Technician |
| Interpreter/Transliterater (state certif I) | Secretary (Sr. Director) |
| | TIMS Technician |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 24

Monthly Salaries					Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
24	0	\$2,864.15	\$2,386.80	\$2,855.57	\$16.53	\$16.48	\$28,641.50	\$34,369.80
24	01	\$2,950.08	\$2,458.40	\$2,941.24	\$17.02	\$16.97	\$29,500.80	\$35,400.96
24	02	\$2,950.08	\$2,458.40	\$2,941.24	\$17.02	\$16.97	\$29,500.80	\$35,400.96
24	03	\$2,950.08	\$2,458.40	\$2,941.24	\$17.02	\$16.97	\$29,500.80	\$35,400.96
24	04	\$2,950.08	\$2,458.40	\$2,941.24	\$17.02	\$16.97	\$29,500.80	\$35,400.96
24	05	\$2,950.08	\$2,458.40	\$2,941.24	\$17.02	\$16.97	\$29,500.80	\$35,400.96
24	06	\$2,950.08	\$2,458.40	\$2,941.24	\$17.02	\$16.97	\$29,500.80	\$35,400.96
24	07	\$2,984.84	\$2,487.37	\$2,976.00	\$17.23	\$17.17	\$29,848.40	\$35,818.08
24	08	\$3,020.02	\$2,516.69	\$3,011.18	\$17.43	\$17.38	\$30,200.20	\$36,240.24
24	09	\$3,055.62	\$2,546.35	\$3,046.79	\$17.63	\$17.58	\$30,556.20	\$36,667.44
24	10	\$3,090.24	\$2,575.20	\$3,081.40	\$17.83	\$17.78	\$30,902.40	\$37,082.88
24	11	\$3,125.27	\$2,604.40	\$3,116.43	\$18.04	\$17.98	\$31,252.70	\$37,503.24
24	12	\$3,160.71	\$2,633.93	\$3,151.88	\$18.24	\$18.19	\$31,607.10	\$37,928.52
24	13	\$3,195.34	\$2,662.79	\$3,186.51	\$18.44	\$18.39	\$31,953.40	\$38,344.08
24	14	\$3,228.84	\$2,690.70	\$3,220.00	\$18.63	\$18.58	\$32,288.40	\$38,746.08
24	15	\$3,262.72	\$2,718.94	\$3,253.88	\$18.83	\$18.78	\$32,627.20	\$39,152.64
24	16	\$3,297.01	\$2,747.51	\$3,288.18	\$19.03	\$18.98	\$32,970.10	\$39,564.12
24	17	\$3,331.73	\$2,776.45	\$3,322.89	\$19.23	\$19.18	\$33,317.30	\$39,980.76
24	18	\$3,366.82	\$2,805.69	\$3,357.98	\$19.43	\$19.38	\$33,668.20	\$40,401.84
24	19	\$3,402.38	\$2,835.32	\$3,393.55	\$19.63	\$19.58	\$34,023.80	\$40,828.56
24	20	\$3,438.32	\$2,865.27	\$3,429.48	\$19.84	\$19.79	\$34,383.20	\$41,259.84
24	21	\$3,474.70	\$2,895.59	\$3,465.86	\$20.05	\$20.00	\$34,747.00	\$41,696.40
24	22	\$3,511.54	\$2,926.29	\$3,502.71	\$20.26	\$20.21	\$35,115.40	\$42,138.48
24	23	\$3,548.82	\$2,957.35	\$3,539.98	\$20.48	\$20.43	\$35,488.20	\$42,585.84
24	24	\$3,586.52	\$2,988.77	\$3,577.68	\$20.70	\$20.65	\$35,865.20	\$43,038.24
24	25	\$3,624.69	\$3,020.58	\$3,615.85	\$20.92	\$20.87	\$36,246.90	\$43,496.28
24	26	\$3,663.31	\$3,052.76	\$3,654.48	\$21.14	\$21.09	\$36,633.10	\$43,959.72
24	27	\$3,702.39	\$3,085.33	\$3,693.55	\$21.36	\$21.31	\$37,023.90	\$44,428.68
24	28	\$3,741.93	\$3,118.28	\$3,733.10	\$21.59	\$21.54	\$37,419.30	\$44,903.16
24	29	\$3,781.98	\$3,151.65	\$3,773.14	\$21.82	\$21.77	\$37,819.80	\$45,383.76
24	30	\$3,822.46	\$3,185.39	\$3,813.62	\$22.06	\$22.01	\$38,224.60	\$45,869.52
24	31	\$3,863.44	\$3,219.54	\$3,854.60	\$22.29	\$22.24	\$38,634.40	\$46,361.28
24	32+	\$3,904.93	\$3,254.11	\$3,896.09	\$22.53	\$22.48	\$39,049.30	\$46,859.16

Employee Groups paid from Salary Grade 24:

- | | |
|--|---|
| CNS Manager (multi-campus) | Master Craftsman - Environ. and GRoundups |
| Craftsman - Communications | Master Craftsman - Locksmith |
| Craftsman - Electrical | Mechanic III |
| Craftsman - Integrated Pest Management | Program Specialist - Title 1 |
| Custodial Field Supervisor | Receiving Team Leader |
| Interpreter/Transliterater (state certif II) | Shipping Team Leader |
| Lead HR Processing Technician | Testing Technician |
| Maintenance Procurement Specialist | Warehouse Team Leader |
| Master Craftsman - Automotive Repair | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 25

Monthly Salaries					Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
25	0	\$3,033.45	\$2,527.88	\$3,024.87	\$17.51	\$17.46	\$30,334.50	\$36,298.44
25	01	\$3,124.46	\$2,603.72	\$3,115.62	\$18.03	\$17.98	\$31,244.60	\$37,387.44
25	02	\$3,124.46	\$2,603.72	\$3,115.62	\$18.03	\$17.98	\$31,244.60	\$37,387.44
25	03	\$3,124.46	\$2,603.72	\$3,115.62	\$18.03	\$17.98	\$31,244.60	\$37,387.44
25	04	\$3,124.46	\$2,603.72	\$3,115.62	\$18.03	\$17.98	\$31,244.60	\$37,387.44
25	05	\$3,124.46	\$2,603.72	\$3,115.62	\$18.03	\$17.98	\$31,244.60	\$37,387.44
25	06	\$3,124.46	\$2,603.72	\$3,115.62	\$18.03	\$17.98	\$31,244.60	\$37,387.44
25	07	\$3,161.31	\$2,634.43	\$3,152.47	\$18.24	\$18.19	\$31,613.10	\$37,829.64
25	08	\$3,198.61	\$2,665.51	\$3,189.77	\$18.46	\$18.41	\$31,986.10	\$38,277.24
25	09	\$3,236.36	\$2,696.97	\$3,227.52	\$18.68	\$18.63	\$32,363.60	\$38,730.24
25	10	\$3,273.14	\$2,727.62	\$3,264.30	\$18.89	\$18.84	\$32,731.40	\$39,171.60
25	11	\$3,310.35	\$2,758.63	\$3,301.52	\$19.10	\$19.05	\$33,103.50	\$39,618.24
25	12	\$3,348.03	\$2,790.03	\$3,339.19	\$19.32	\$19.27	\$33,480.30	\$40,070.28
25	13	\$3,384.91	\$2,820.76	\$3,376.08	\$19.53	\$19.48	\$33,849.10	\$40,512.96
25	14	\$3,420.66	\$2,850.55	\$3,411.82	\$19.74	\$19.69	\$34,206.60	\$40,941.84
25	15	\$3,456.85	\$2,880.71	\$3,448.01	\$19.95	\$19.90	\$34,568.50	\$41,376.12
25	16	\$3,493.46	\$2,911.22	\$3,484.62	\$20.16	\$20.11	\$34,934.60	\$41,815.44
25	17	\$3,530.51	\$2,942.10	\$3,521.67	\$20.37	\$20.32	\$35,305.10	\$42,260.04
25	18	\$3,568.01	\$2,973.35	\$3,559.17	\$20.59	\$20.54	\$35,680.10	\$42,710.04
25	19	\$3,605.94	\$3,004.95	\$3,597.10	\$20.81	\$20.76	\$36,059.40	\$43,165.20
25	20	\$3,644.35	\$3,036.96	\$3,635.51	\$21.03	\$20.98	\$36,443.50	\$43,626.12
25	21	\$3,683.20	\$3,069.34	\$3,674.37	\$21.25	\$21.20	\$36,832.00	\$44,092.44
25	22	\$3,722.52	\$3,102.10	\$3,713.68	\$21.48	\$21.43	\$37,225.20	\$44,564.16
25	23	\$3,762.31	\$3,135.26	\$3,753.47	\$21.71	\$21.66	\$37,623.10	\$45,041.64
25	24	\$3,802.57	\$3,168.81	\$3,793.73	\$21.94	\$21.89	\$38,025.70	\$45,524.76
25	25	\$3,843.33	\$3,202.78	\$3,834.49	\$22.18	\$22.13	\$38,433.30	\$46,013.88
25	26	\$3,884.55	\$3,237.13	\$3,875.71	\$22.42	\$22.36	\$38,845.50	\$46,508.52
25	27	\$3,926.29	\$3,271.91	\$3,917.46	\$22.66	\$22.61	\$39,262.90	\$47,009.52
25	28	\$3,968.52	\$3,307.10	\$3,959.69	\$22.90	\$22.85	\$39,685.20	\$47,516.28
25	29	\$4,011.26	\$3,342.72	\$4,002.42	\$23.15	\$23.10	\$40,112.60	\$48,029.04
25	30	\$4,054.50	\$3,378.75	\$4,045.66	\$23.40	\$23.35	\$40,545.00	\$48,547.92
25	31	\$4,098.24	\$3,415.20	\$4,089.40	\$23.65	\$23.60	\$40,982.40	\$49,072.80
25	32+	\$4,142.54	\$3,452.12	\$4,133.70	\$23.90	\$23.85	\$41,425.40	\$49,604.40

Employee Groups paid from Salary Grade 25:

- | | |
|------------------------------------|--------------------------------------|
| Accounting Specialist | Graphic Designer |
| Bilingual Specialist - Interpreter | Longevity Specialist |
| Budget Specialist | Master Craftsman - Communications |
| CNS Program Specialist | Master Craftsman - Security |
| Communications Specialist - LEP | Recruitment and Retention Specialist |
| Compliance Reporting Specialist | Secretary (Area Superintendent) |
| Compliance Specialist | Secretary (Assistant Superintendent) |
| Craftsman - HVAC | Security Technician |
| Departmental Budget Analyst | Training Specialist |
| Event Coordinator | Transportation Team Leader |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 26

Monthly Salaries					Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
26	0	\$3,214.18	\$2,678.49	\$3,205.60	\$18.55	\$18.50	\$32,141.80	\$38,467.20
26	01	\$3,310.61	\$2,758.85	\$3,301.77	\$19.10	\$19.05	\$33,106.10	\$39,621.24
26	02	\$3,310.61	\$2,758.85	\$3,301.77	\$19.10	\$19.05	\$33,106.10	\$39,621.24
26	03	\$3,310.61	\$2,758.85	\$3,301.77	\$19.10	\$19.05	\$33,106.10	\$39,621.24
26	04	\$3,310.61	\$2,758.85	\$3,301.77	\$19.10	\$19.05	\$33,106.10	\$39,621.24
26	05	\$3,310.61	\$2,758.85	\$3,301.77	\$19.10	\$19.05	\$33,106.10	\$39,621.24
26	06	\$3,310.61	\$2,758.85	\$3,301.77	\$19.10	\$19.05	\$33,106.10	\$39,621.24
26	07	\$3,349.71	\$2,791.43	\$3,340.87	\$19.33	\$19.28	\$33,497.10	\$40,090.44
26	08	\$3,389.27	\$2,824.40	\$3,380.43	\$19.56	\$19.51	\$33,892.70	\$40,565.16
26	09	\$3,429.31	\$2,857.76	\$3,420.47	\$19.79	\$19.74	\$34,293.10	\$41,045.64
26	10	\$3,468.40	\$2,890.34	\$3,459.56	\$20.01	\$19.96	\$34,684.00	\$41,514.72
26	11	\$3,507.98	\$2,923.32	\$3,499.14	\$20.24	\$20.19	\$35,079.80	\$41,989.68
26	12	\$3,548.03	\$2,956.70	\$3,539.19	\$20.47	\$20.42	\$35,480.30	\$42,470.28
26	13	\$3,587.31	\$2,989.43	\$3,578.47	\$20.70	\$20.65	\$35,873.10	\$42,941.64
26	14	\$3,625.49	\$3,021.25	\$3,616.65	\$20.92	\$20.87	\$36,254.90	\$43,399.80
26	15	\$3,664.11	\$3,053.43	\$3,655.27	\$21.14	\$21.09	\$36,641.10	\$43,863.24
26	16	\$3,703.21	\$3,086.01	\$3,694.37	\$21.37	\$21.32	\$37,032.10	\$44,332.44
26	17	\$3,742.77	\$3,118.98	\$3,733.93	\$21.60	\$21.55	\$37,427.70	\$44,807.16
26	18	\$3,782.79	\$3,152.33	\$3,773.96	\$21.83	\$21.78	\$37,827.90	\$45,287.52
26	19	\$3,823.30	\$3,186.09	\$3,814.47	\$22.06	\$22.01	\$38,233.00	\$45,773.64
26	20	\$3,864.31	\$3,220.26	\$3,855.47	\$22.30	\$22.25	\$38,643.10	\$46,265.64
26	21	\$3,905.79	\$3,254.83	\$3,896.95	\$22.54	\$22.49	\$39,057.90	\$46,763.40
26	22	\$3,947.77	\$3,289.81	\$3,938.93	\$22.78	\$22.73	\$39,477.70	\$47,267.16
26	23	\$3,990.25	\$3,325.21	\$3,981.41	\$23.03	\$22.97	\$39,902.50	\$47,776.92
26	24	\$4,033.25	\$3,361.05	\$4,024.41	\$23.27	\$23.22	\$40,332.50	\$48,292.92
26	25	\$4,076.74	\$3,397.29	\$4,067.91	\$23.52	\$23.47	\$40,767.40	\$48,814.92
26	26	\$4,120.78	\$3,433.99	\$4,111.94	\$23.78	\$23.73	\$41,207.80	\$49,343.28
26	27	\$4,165.31	\$3,471.10	\$4,156.48	\$24.04	\$23.98	\$41,653.10	\$49,877.76
26	28	\$4,210.42	\$3,508.69	\$4,201.58	\$24.30	\$24.24	\$42,104.20	\$50,418.96
26	29	\$4,256.04	\$3,546.70	\$4,247.20	\$24.56	\$24.51	\$42,560.40	\$50,966.40
26	30	\$4,302.20	\$3,585.17	\$4,293.36	\$24.83	\$24.77	\$43,022.00	\$51,520.32
26	31	\$4,348.93	\$3,624.11	\$4,340.10	\$25.09	\$25.04	\$43,489.30	\$52,081.20
26	32+	\$4,396.21	\$3,663.51	\$4,387.37	\$25.37	\$25.32	\$43,962.10	\$52,648.44

Employee Groups paid from Salary Grade 26:

- | | |
|--|---|
| Area Custodial Manager | Nurses - Noncertified |
| Buyer I | Parent as Teacher - Project Enlightenment |
| Data Analyst for Long Range Planning | Payroll Rating Specialist |
| Data Analyst for Student Assignment | Payroll Team Leader |
| Database/Network Manager (Non-IS) | School Accounting Specialist |
| Master Craftsman - Electrical | Secretary (Associate Superintendent) |
| Master Craftsman - Integrated Pest Mgmt. | Team Leader - Benefits |
| Master Craftsman - Plumbing | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 27

Monthly Salaries					Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
27	0	\$3,407.18	\$2,839.32	\$3,398.60	\$19.66	\$19.61	\$34,071.80	\$40,783.20
27	01	\$3,509.40	\$2,924.50	\$3,500.56	\$20.25	\$20.20	\$35,094.00	\$42,006.72
27	02	\$3,509.40	\$2,924.50	\$3,500.56	\$20.25	\$20.20	\$35,094.00	\$42,006.72
27	03	\$3,509.40	\$2,924.50	\$3,500.56	\$20.25	\$20.20	\$35,094.00	\$42,006.72
27	04	\$3,509.40	\$2,924.50	\$3,500.56	\$20.25	\$20.20	\$35,094.00	\$42,006.72
27	05	\$3,509.40	\$2,924.50	\$3,500.56	\$20.25	\$20.20	\$35,094.00	\$42,006.72
27	06	\$3,509.40	\$2,924.50	\$3,500.56	\$20.25	\$20.20	\$35,094.00	\$42,006.72
27	07	\$3,550.89	\$2,959.08	\$3,542.05	\$20.49	\$20.44	\$35,508.90	\$42,504.60
27	08	\$3,592.85	\$2,994.05	\$3,584.01	\$20.73	\$20.68	\$35,928.50	\$43,008.12
27	09	\$3,635.33	\$3,029.45	\$3,626.49	\$20.98	\$20.93	\$36,353.30	\$43,517.88
27	10	\$3,676.90	\$3,064.09	\$3,668.06	\$21.22	\$21.17	\$36,769.00	\$44,016.72
27	11	\$3,718.96	\$3,099.14	\$3,710.13	\$21.46	\$21.41	\$37,189.60	\$44,521.56
27	12	\$3,761.52	\$3,134.60	\$3,752.69	\$21.71	\$21.66	\$37,615.20	\$45,032.28
27	13	\$3,803.39	\$3,169.50	\$3,794.56	\$21.95	\$21.90	\$38,033.90	\$45,534.72
27	14	\$3,844.14	\$3,203.45	\$3,835.30	\$22.18	\$22.13	\$38,441.40	\$46,023.60
27	15	\$3,885.39	\$3,237.83	\$3,876.55	\$22.42	\$22.37	\$38,853.90	\$46,518.60
27	16	\$3,927.13	\$3,272.61	\$3,918.29	\$22.66	\$22.61	\$39,271.30	\$47,019.48
27	17	\$3,969.36	\$3,307.80	\$3,960.52	\$22.91	\$22.85	\$39,693.60	\$47,526.24
27	18	\$4,012.11	\$3,343.43	\$4,003.28	\$23.15	\$23.10	\$40,121.10	\$48,039.36
27	19	\$4,055.34	\$3,379.45	\$4,046.50	\$23.40	\$23.35	\$40,553.40	\$48,558.00
27	20	\$4,099.12	\$3,415.94	\$4,090.28	\$23.65	\$23.60	\$40,991.20	\$49,083.36
27	21	\$4,143.42	\$3,452.85	\$4,134.58	\$23.91	\$23.86	\$41,434.20	\$49,614.96
27	22	\$4,188.25	\$3,490.21	\$4,179.42	\$24.17	\$24.12	\$41,882.50	\$50,153.04
27	23	\$4,233.60	\$3,528.00	\$4,224.77	\$24.43	\$24.38	\$42,336.00	\$50,697.24
27	24	\$4,279.50	\$3,566.25	\$4,270.66	\$24.69	\$24.64	\$42,795.00	\$51,247.92
27	25	\$4,325.95	\$3,604.96	\$4,317.12	\$24.96	\$24.91	\$43,259.50	\$51,805.44
27	26	\$4,372.96	\$3,644.14	\$4,364.13	\$25.23	\$25.18	\$43,729.60	\$52,369.56
27	27	\$4,420.54	\$3,683.79	\$4,411.70	\$25.51	\$25.46	\$44,205.40	\$52,940.40
27	28	\$4,468.68	\$3,723.90	\$4,459.84	\$25.79	\$25.73	\$44,686.80	\$53,518.08
27	29	\$4,518.22	\$3,765.19	\$4,509.39	\$26.07	\$26.02	\$45,182.20	\$54,112.68
27	30	\$4,568.85	\$3,807.38	\$4,560.01	\$26.36	\$26.31	\$45,688.50	\$54,720.12
27	31	\$4,620.11	\$3,850.10	\$4,611.27	\$26.66	\$26.61	\$46,201.10	\$55,335.24
27	32+	\$4,671.97	\$3,893.31	\$4,663.13	\$26.96	\$26.91	\$46,719.70	\$55,957.56

Employee Groups paid from Salary Grade 27:

Analyst - Energy Management
Asst. Coordinator, Community Use
Budget Analyst Team Leader
CNS Catering Manager
CNS Master Craftsman- Refrigeration
Craftsman - Energy Management
Executive Assistant to Superintendent
Assistant Supervisor

Master Craftsman - HVAC
Master Craftsman - Waste Water and Water Quality
Project Specialist
Regional Custodial Manager
Security Technician Manager
Team Leader - Maintenance

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 28

Monthly Salaries					Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
28	0	\$3,613.29	\$3,011.08	\$3,604.71	\$20.85	\$20.80	\$36,132.90	\$43,256.52
28	01	\$3,721.69	\$3,101.41	\$3,712.86	\$21.48	\$21.43	\$37,216.90	\$44,554.32
28	02	\$3,721.69	\$3,101.41	\$3,712.86	\$21.48	\$21.43	\$37,216.90	\$44,554.32
28	03	\$3,721.69	\$3,101.41	\$3,712.86	\$21.48	\$21.43	\$37,216.90	\$44,554.32
28	04	\$3,721.69	\$3,101.41	\$3,712.86	\$21.48	\$21.43	\$37,216.90	\$44,554.32
28	05	\$3,721.69	\$3,101.41	\$3,712.86	\$21.48	\$21.43	\$37,216.90	\$44,554.32
28	06	\$3,721.69	\$3,101.41	\$3,712.86	\$21.48	\$21.43	\$37,216.90	\$44,554.32
28	07	\$3,765.72	\$3,138.10	\$3,756.88	\$21.73	\$21.68	\$37,657.20	\$45,082.56
28	08	\$3,810.26	\$3,175.22	\$3,801.43	\$21.99	\$21.94	\$38,102.60	\$45,617.16
28	09	\$3,855.36	\$3,212.80	\$3,846.52	\$22.25	\$22.20	\$38,553.60	\$46,158.24
28	10	\$3,899.55	\$3,249.63	\$3,890.72	\$22.50	\$22.45	\$38,995.50	\$46,688.64
28	11	\$3,944.29	\$3,286.91	\$3,935.45	\$22.76	\$22.71	\$39,442.90	\$47,225.40
28	12	\$3,989.57	\$3,324.65	\$3,980.73	\$23.02	\$22.97	\$39,895.70	\$47,768.76
28	13	\$4,034.15	\$3,361.80	\$4,025.32	\$23.28	\$23.23	\$40,341.50	\$48,303.84
28	14	\$4,077.66	\$3,398.05	\$4,068.82	\$23.53	\$23.48	\$40,776.60	\$48,825.84
28	15	\$4,121.69	\$3,434.75	\$4,112.86	\$23.78	\$23.73	\$41,216.90	\$49,354.32
28	16	\$4,166.27	\$3,471.90	\$4,157.44	\$24.04	\$23.99	\$41,662.70	\$49,889.28
28	17	\$4,211.36	\$3,509.47	\$4,202.52	\$24.30	\$24.25	\$42,113.60	\$50,430.24
28	18	\$4,256.99	\$3,547.50	\$4,248.16	\$24.56	\$24.51	\$42,569.90	\$50,977.92
28	19	\$4,303.17	\$3,585.98	\$4,294.33	\$24.83	\$24.78	\$43,031.70	\$51,531.96
28	20	\$4,349.92	\$3,624.94	\$4,341.08	\$25.10	\$25.05	\$43,499.20	\$52,092.96
28	21	\$4,397.20	\$3,664.34	\$4,388.36	\$25.37	\$25.32	\$43,972.00	\$52,660.32
28	22	\$4,445.07	\$3,704.23	\$4,436.24	\$25.65	\$25.60	\$44,450.70	\$53,234.88
28	23	\$4,493.68	\$3,744.74	\$4,484.84	\$25.93	\$25.88	\$44,936.80	\$53,818.08
28	24	\$4,544.03	\$3,786.70	\$4,535.19	\$26.22	\$26.17	\$45,440.30	\$54,422.28
28	25	\$4,594.99	\$3,829.16	\$4,586.15	\$26.51	\$26.46	\$45,949.90	\$55,033.80
28	26	\$4,646.54	\$3,872.12	\$4,637.70	\$26.81	\$26.76	\$46,465.40	\$55,652.40
28	27	\$4,698.71	\$3,915.60	\$4,689.87	\$27.11	\$27.06	\$46,987.10	\$56,278.44
28	28	\$4,751.54	\$3,959.62	\$4,742.70	\$27.42	\$27.37	\$47,515.40	\$56,912.40
28	29	\$4,804.95	\$4,004.13	\$4,796.12	\$27.73	\$27.67	\$48,049.50	\$57,553.44
28	30	\$4,859.04	\$4,049.20	\$4,850.20	\$28.04	\$27.99	\$48,590.40	\$58,202.40
28	31	\$4,913.75	\$4,094.80	\$4,904.92	\$28.35	\$28.30	\$49,137.50	\$58,859.04
28	32+	\$4,969.14	\$4,140.95	\$4,960.30	\$28.67	\$28.62	\$49,691.40	\$59,523.60

Employee Groups paid from Salary Grade 28:

- | | |
|---------------------------------|--------------------------------------|
| Accountant | Maintenance Planner |
| Area Facilities Manager | Master Craftsman - Energy Management |
| Benefits Coordinator | Payroll Coordinator |
| Buyer II | Return to Work Coordinator |
| Communications Coordinator | Translation Services Coordinator |
| Coordinator - Lifelong Learning | Warehouse Operations Manager |
| Graphic Design Manager | Workers Comp Coordinator |
| Human Resources Coordinator | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 29

Monthly Salaries					Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
29	0	\$3,833.30	\$3,194.42	\$3,824.72	\$22.12	\$22.07	\$38,333.00	\$45,896.64
29	01	\$3,948.30	\$3,290.25	\$3,939.47	\$22.78	\$22.73	\$39,483.00	\$47,273.64
29	02	\$3,948.30	\$3,290.25	\$3,939.47	\$22.78	\$22.73	\$39,483.00	\$47,273.64
29	03	\$3,948.30	\$3,290.25	\$3,939.47	\$22.78	\$22.73	\$39,483.00	\$47,273.64
29	04	\$3,948.30	\$3,290.25	\$3,939.47	\$22.78	\$22.73	\$39,483.00	\$47,273.64
29	05	\$3,948.30	\$3,290.25	\$3,939.47	\$22.78	\$22.73	\$39,483.00	\$47,273.64
29	06	\$3,948.30	\$3,290.25	\$3,939.47	\$22.78	\$22.73	\$39,483.00	\$47,273.64
29	07	\$3,995.06	\$3,329.22	\$3,986.22	\$23.05	\$23.00	\$39,950.60	\$47,834.64
29	08	\$4,042.35	\$3,368.63	\$4,033.52	\$23.33	\$23.28	\$40,423.50	\$48,402.24
29	09	\$4,090.23	\$3,408.53	\$4,081.39	\$23.60	\$23.55	\$40,902.30	\$48,976.68
29	10	\$4,137.26	\$3,447.72	\$4,128.42	\$23.87	\$23.82	\$41,372.60	\$49,541.04
29	11	\$4,184.84	\$3,487.37	\$4,176.01	\$24.15	\$24.10	\$41,848.40	\$50,112.12
29	12	\$4,233.02	\$3,527.52	\$4,224.18	\$24.43	\$24.38	\$42,330.20	\$50,690.16
29	13	\$4,280.52	\$3,567.10	\$4,271.68	\$24.70	\$24.65	\$42,805.20	\$51,260.16
29	14	\$4,326.97	\$3,605.81	\$4,318.14	\$24.97	\$24.92	\$43,269.70	\$51,817.68
29	15	\$4,374.00	\$3,645.00	\$4,365.17	\$25.24	\$25.19	\$43,740.00	\$52,382.04
29	16	\$4,421.58	\$3,684.65	\$4,412.74	\$25.51	\$25.46	\$44,215.80	\$52,952.88
29	17	\$4,469.73	\$3,724.78	\$4,460.89	\$25.79	\$25.74	\$44,697.30	\$53,530.68
29	18	\$4,519.32	\$3,766.10	\$4,510.48	\$26.08	\$26.03	\$45,193.20	\$54,125.76
29	19	\$4,569.97	\$3,808.31	\$4,561.13	\$26.37	\$26.32	\$45,699.70	\$54,733.56
29	20	\$4,621.23	\$3,851.03	\$4,612.40	\$26.67	\$26.61	\$46,212.30	\$55,348.80
29	21	\$4,673.11	\$3,894.26	\$4,664.28	\$26.97	\$26.91	\$46,731.10	\$55,971.36
29	22	\$4,725.62	\$3,938.02	\$4,716.79	\$27.27	\$27.22	\$47,256.20	\$56,601.48
29	23	\$4,778.73	\$3,982.28	\$4,769.89	\$27.57	\$27.52	\$47,787.30	\$57,238.68
29	24	\$4,832.49	\$4,027.08	\$4,823.65	\$27.88	\$27.83	\$48,324.90	\$57,883.80
29	25	\$4,886.90	\$4,072.42	\$4,878.06	\$28.20	\$28.15	\$48,869.00	\$58,536.72
29	26	\$4,941.94	\$4,118.29	\$4,933.11	\$28.52	\$28.47	\$49,419.40	\$59,197.32
29	27	\$4,997.67	\$4,164.73	\$4,988.83	\$28.84	\$28.79	\$49,976.70	\$59,865.96
29	28	\$5,054.03	\$4,211.70	\$5,045.19	\$29.16	\$29.11	\$50,540.30	\$60,542.28
29	29	\$5,111.09	\$4,259.25	\$5,102.25	\$29.49	\$29.44	\$51,110.90	\$61,227.00
29	30	\$5,168.83	\$4,307.36	\$5,160.00	\$29.83	\$29.77	\$51,688.30	\$61,920.00
29	31	\$5,227.25	\$4,356.05	\$5,218.42	\$30.16	\$30.11	\$52,272.50	\$62,621.04
29	32+	\$5,286.82	\$4,405.69	\$5,277.98	\$30.51	\$30.45	\$52,868.20	\$63,335.76

Employee Groups paid from Salary Grade 29:

Budget Analyst, Senior

CNS Network Admin (Non IS)

Geographic Info System Data Manager

M & O Supervisor

Maximo Network Administrator (Non IS)

Regional Facilities Manager

Routing Specialist

Transportation Operations Manager

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
NONCERTIFIED GRADE 30

Monthly Salaries					Hourly Rates		Annual Salaries	
GR	Step	10 or 11 mo. Traditional Calendar	10 Month Year-Roundup or Modified	12 Month	10 or 11 Month	12 Month	10 Month	12 Month
30	0	\$4,068.18	\$3,390.15	\$4,059.60	\$23.48	\$23.43	\$40,681.80	\$48,715.20
30	01	\$4,190.23	\$3,491.86	\$4,181.39	\$24.18	\$24.13	\$41,902.30	\$50,176.68
30	02	\$4,190.23	\$3,491.86	\$4,181.39	\$24.18	\$24.13	\$41,902.30	\$50,176.68
30	03	\$4,190.23	\$3,491.86	\$4,181.39	\$24.18	\$24.13	\$41,902.30	\$50,176.68
30	04	\$4,190.23	\$3,491.86	\$4,181.39	\$24.18	\$24.13	\$41,902.30	\$50,176.68
30	05	\$4,190.23	\$3,491.86	\$4,181.39	\$24.18	\$24.13	\$41,902.30	\$50,176.68
30	06	\$4,190.23	\$3,491.86	\$4,181.39	\$24.18	\$24.13	\$41,902.30	\$50,176.68
30	07	\$4,239.88	\$3,533.24	\$4,231.04	\$24.47	\$24.41	\$42,398.80	\$50,772.48
30	08	\$4,290.12	\$3,575.10	\$4,281.28	\$24.76	\$24.70	\$42,901.20	\$51,375.36
30	09	\$4,340.97	\$3,617.48	\$4,332.13	\$25.05	\$25.00	\$43,409.70	\$51,985.56
30	10	\$4,391.00	\$3,659.17	\$4,382.16	\$25.34	\$25.29	\$43,910.00	\$52,585.92
30	11	\$4,441.62	\$3,701.35	\$4,432.79	\$25.63	\$25.58	\$44,416.20	\$53,193.48
30	12	\$4,493.04	\$3,744.20	\$4,484.20	\$25.93	\$25.88	\$44,930.40	\$53,810.40
30	13	\$4,545.04	\$3,787.54	\$4,536.21	\$26.23	\$26.18	\$45,450.40	\$54,434.52
30	14	\$4,596.01	\$3,830.01	\$4,587.17	\$26.52	\$26.47	\$45,960.10	\$55,046.04
30	15	\$4,647.58	\$3,872.99	\$4,638.74	\$26.82	\$26.77	\$46,475.80	\$55,664.88
30	16	\$4,699.77	\$3,916.48	\$4,690.93	\$27.12	\$27.07	\$46,997.70	\$56,291.16
30	17	\$4,752.60	\$3,960.50	\$4,743.76	\$27.42	\$27.37	\$47,526.00	\$56,925.12
30	18	\$4,806.03	\$4,005.03	\$4,797.19	\$27.73	\$27.68	\$48,060.30	\$57,566.28
30	19	\$4,860.13	\$4,050.11	\$4,851.29	\$28.04	\$27.99	\$48,601.30	\$58,215.48
30	20	\$4,914.86	\$4,095.72	\$4,906.02	\$28.36	\$28.31	\$49,148.60	\$58,872.24
30	21	\$4,970.25	\$4,141.88	\$4,961.41	\$28.68	\$28.63	\$49,702.50	\$59,536.92
30	22	\$5,026.30	\$4,188.59	\$5,017.46	\$29.00	\$28.95	\$50,263.00	\$60,209.52
30	23	\$5,083.01	\$4,235.85	\$5,074.18	\$29.33	\$29.28	\$50,830.10	\$60,890.16
30	24	\$5,140.44	\$4,283.70	\$5,131.60	\$29.66	\$29.61	\$51,404.40	\$61,579.20
30	25	\$5,198.51	\$4,332.10	\$5,189.67	\$30.00	\$29.95	\$51,985.10	\$62,276.04
30	26	\$5,257.30	\$4,381.09	\$5,248.46	\$30.34	\$30.28	\$52,573.00	\$62,981.52
30	27	\$5,317.99	\$4,431.66	\$5,309.15	\$30.69	\$30.63	\$53,179.90	\$63,709.80
30	28	\$5,379.68	\$4,483.07	\$5,370.85	\$31.04	\$30.99	\$53,796.80	\$64,450.20
30	29	\$5,442.11	\$4,535.10	\$5,433.28	\$31.40	\$31.35	\$54,421.10	\$65,199.36
30	30	\$5,506.29	\$4,588.58	\$5,497.45	\$31.77	\$31.72	\$55,062.90	\$65,969.40
30	31	\$5,571.51	\$4,642.93	\$5,562.67	\$32.15	\$32.10	\$55,715.10	\$66,752.04
30	32+	\$5,637.52	\$4,697.94	\$5,628.69	\$32.53	\$32.48	\$56,375.20	\$67,544.28

Employee Groups paid from Salary Grade 30:

Board Relations Specialist
 HR Employment Manager / Benefits
 Network Administrator (Non IS)
 Payroll Operation Specialist

Technical Specialist - Chiller Mechanic
 Technical Specialist - Elevator Mechanic
 Technical Specialist - Energy Management
 Transportation Safety and Recruitment Coordinator

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedule
OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS

Years of Experience*	Monthly Salaries			Annual Salaries		
	Monthly	Year Roundup 10 Month	Year Roundup 11 Month	10 Months	11 Months	12 Months
0	4717.63	3,931.36	4,324.50	47,176.30	51,893.93	56,611.56
1-5	4859.16	4,049.30	4,454.23	48,591.60	53,450.76	58,309.92
6-8	5325.10	4,437.59	4,881.35	53,251.00	58,576.10	63,901.20
9-10	5347.76	4,456.47	4,902.12	53,477.60	58,825.36	64,173.12
11-13	5729.75	4,774.80	5,252.28	57,297.50	63,027.25	68,757.00
14-15	5754.03	4,795.03	5,274.53	57,540.30	63,294.33	69,048.36
16-18	6105.74	5,088.12	5,596.93	61,057.40	67,163.14	73,268.88
19-20	6131.50	5,109.59	5,620.55	61,315.00	67,446.50	73,578.00
21-23	6529.15	5,440.96	5,985.06	65,291.50	71,820.65	78,349.80
24-25	6570.31	5,475.26	6,022.79	65,703.10	72,273.41	78,843.72
26-28	6979.18	5,815.99	6,397.59	69,791.80	76,770.98	83,750.16
29+	7022.90	5,852.42	6,437.66	70,229.00	77,251.90	84,274.80

*Salary placement is based on documented years of professional experience credited by WCPSS.

Positions paid on this salary schedule:

- Lead Occupational Therapist
- Lead Physical Therapist
- Occupational Therapist
- Physical Therapist

ADD: \$253 per month for doctorate degree.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2016-2017 Salary Schedules
SUBSTITUTE DAILY AND HOURLY RATES**

Teacher Substitute

Certified Substitute \$103.00 per day

Non Certified Substitute \$80.00 per day

Teacher Assistant as Substitute \$162.79 per day

Bus Driver Substitute

Bus Driver Substitute **\$12.55 per hour**
(beginning on or after July 1, 2010)

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
BEFORE AND AFTER SCHOOL PROGRAMS
2016-2017 Salary Schedule**

Position	Certification Status	Hourly Rate	Overtime Rate
Childcare Coordinator	With Teacher Certification	\$25.75	No overtime
	Without Teacher Certification*	\$16.48	\$24.72
Childcare Assistant	With Teacher Certification	\$23.18	No overtime
	Without Teacher Certification**	Hourly Rate for Primary WCPSS employment	150% of the hourly rate of primary WCPSS employment
Student Assistant	No Teacher Certification Required	\$8.00	No overtime

*Childcare coordinators without teacher certification are paid at the hourly rate of their primary WCPSS position if that hourly rate is greater than \$16.00 per hour.

**Childcare assistants without certification who do not have other employment with WCPSS are placed on the noncertified grade 18 pay scale. Principals are to contact their HR staffing administrator for proper salary placement.

**Wake County Public School System
2016-2017 Salary Schedule
Extra Duty Assignments**

Phase 2 of Implementation

Note: Any person continuing in their previous year role will make no less than the prior year amount.

Grade of Position	Years of Experience(1)		
	0 to 4	5 to 14	15+
1	\$934	\$1,467	\$2,001
2	\$1,867	\$2,401	\$2,934
3	\$2,801	\$3,334	\$3,868
4	\$4,022	\$4,596	\$5,171

(1) Years of Experience are credits for serving in the specific role

Academic Positions	Position Grade		
	Elementary	Middle	High
AG Production (magnet only)	1	NA	NA
Grade/Department Chairperson	1	1	1
Mentor Coordinator	2	2	2
Student Support Team Coordinator**	2	2	2
Student Support Team Member**	1	1	1
Testing Coordinator^^	3	3	4

^^Assistant Principals may be paid for serving in this role if approved.

**Schools can choose to have the Student Support Team with 1 Coordinator and 4 Team Members or with 6 Team Members

Non-Athletic Activities	Position Grade	
	Middle	High
Activity Advisor*	1	1
Band Director (Full time)	2	4
Band Director (Other)**	1	NA
Choral Music Director	2	3
Dance Director	2	3
Drama Director	2	3
Newspaper Advisor	NA	2
Set Designer	1	2
Strings Director	1	3
Student Council Advisor	NA	2
Team Leaders	1	NA
Yearbook Advisor	NA	2

*Centennial MS and Moore Square MS have 8 additional Activity Advisors for their intramural program; no coaching positions

**The Band Director (Other) position is only utilized for middle school programs with >200 participants.

Notes:

Beginning in the 2016-17 year, the High School arts positions (HS Choral Music Directors, HS Dance Directors, HS Drama Directors, HS Strings Directors, and HS Band Directors) will be paid a supplement 2 times per year - once in November and once in May. Any person continuing in their previous year role will make no less than the prior year amount.

**Wake County Public School System
2016-2017 Salary Schedule
Extra Duty Assignments - Athletic Positions**

Athletics	Position Grade	
	Middle	High
Athletic Director^	2	4
Athletic Trainer/Safety Tech^	2	4
Athletic Trainer/Safety Tech (asst)^	NA	3
Baseball Coach (head)	NA	3
Baseball Coach (Asst/JV)	NA	2
Basketball Coach - Men's	1	3
Basketball Coach - Women	1	3
Basketball Coach (asst)	NA	2
Cheerleading Coach	1	3
Cheerleading Coach (Asst/JV)	NA	2
Cross Country Coach	NA	2
"Flex" Assistant Coach	NA	2
Football Coach (head)	2	4
Football Coach (asst/JV)	1	3
Golf Coach - Women (fall)	NA	2
Golf Coach - Men's (spring)	NA	2
Gymnastics Coach	NA	2
Lacrosse Coach - Men's	NA	3
Lacrosse Coach - Women	NA	3
Lacrosse Coach JV - Men's	NA	2
Lacrosse Coach JV - Women	NA	2
Soccer Coach - Men's	1	3
Soccer Coach - Women	1	3
Soccer Coach - Men's (asst)	NA	2
Soccer Coach - Women (asst)	NA	2
Softball Coach	1	3
Softball Coach (asst/JV)	NA	2
Stunt Coach	NA	2
Swim Coach	NA	3
Tennis Coach - Men's (spring)	NA	2
Tennis Coach - Women (fall)	NA	2
Track Coach (head) - Men's	1	3
Track Coach (head) - Women	1	3
Track Coach - Men's (asst)	NA	2
Track Coach - Women (asst)	NA	2
Volleyball Coach (head)	1	3
Volleyball Coach (JV)	NA	2
Winter Track	NA	2
Wrestling Coach	NA	3

^Athletic Directors and Athletic Trainers are paid the supplement 3 times per year.

Wake County Public School System 2016-2017 Salary Schedule

Tutor Rates, Professional Development Stipend and Additional Responsibilities Stipend

Tutor Rates

Holding a valid or expired NC educator's license	\$35/hour
Non-certified	\$25/hour

Professional Development Stipend

Daily stipend rate for licensed staff only	\$80/day
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Additional Responsibilities for Current Certified Staff

(Only current certified WCPSS employees are eligible for these assignments)

<u>Level I Duties</u>	\$15/hour
Titles:	Data Entry Event Assistant
Skills Required:	Clerical or limited technical knowledge
Descriptor:	Task limited in scope

<u>Level II Duties</u>	\$25/hour
Titles:	CMAPP Revision and Technical Aligner/Editor Textbook Selection and Adoption Committee Member Assistant Facilitator/Instructor Judges/Readers (for district sponsored competition)
Skills Required:	Degree or certification and training with experience in program area
Descriptor:	Administer, review, assist with facilitation

<u>Level III Duties</u>	\$35/hr
Titles:	Curriculum and Instructional Resource Writer/Developer Program Coordinator Lead Facilitator/Instructor
Skills Required:	Degree or certification and training with experience in program area
Descriptor:	Teach, facilitate, train, create (standard curriculum)

<u>Level IV Duties</u>	\$45/hr
Titles:	Curriculum Developer in Specialized Content Area Lead Facilitator/Instructor in Specialized Content Area
Skills Required:	Advanced degree or certification and training with experience in specialized content area
Descriptor:	Coordinate programs, train trainers, develop specialized curriculum

**Wake County Public School System
2016-2017 Salary Schedules**

Local Supplement Summary

Teachers

<u>Years</u>	<u>Bachelor's</u>	<u>Master's</u>
0-2	17.25%	17.75%
3-4	17.50%	18.00%
5-7	17.50%	18.00%
8-9	17.75%	18.25%
10-12	17.75%	18.25%
13-14	18.25%	18.75%
15-17	18.25%	18.75%
18-19	18.75%	19.25%
20-22	18.75%	19.25%
23-24	19.50%	20.00%
25-27	20.00%	20.50%
28-29	22.25%	22.75%
30+	23.25%	23.75%

Special Education Teachers

<u>Years</u>	<u>Bachelor's</u>	<u>Master's</u>
0-2	18.00%	18.50%
3-4	18.25%	18.75%
5-7	18.25%	18.75%
8-9	18.50%	19.00%
10-12	18.50%	19.00%
13-14	19.00%	19.50%
15-17	19.00%	19.50%
18-19	19.50%	20.00%
20-22	19.50%	20.00%
23-24	20.25%	20.75%
25-27	20.75%	21.25%
28-29	23.00%	23.50%
30+	24.00%	24.50%

Counselors/Social Workers

<u>Years</u>	<u>Bachelor's</u>	<u>Master's</u>
0-2	17.50%	18.50%
3-4	17.50%	18.50%
5-7	17.50%	18.50%
8-9	18.00%	19.00%
10-12	18.00%	19.00%
13-14	18.50%	19.50%
15-17	18.50%	19.50%
18-19	18.75%	20.00%
20-22	18.75%	20.00%
23-24	19.25%	20.75%
25-27	19.25%	20.75%
28-29	20.00%	21.50%
30+	20.00%	21.50%

Speech Path.

<u>Years</u>	<u>Audiologists</u>	<u>Psychologists</u>
0-2	17.50%	20.50%
3-4	17.50%	20.50%
5-7	17.50%	20.50%
8-9	18.00%	21.00%
10-12	18.00%	21.00%
13-14	18.50%	21.50%
15-17	18.50%	21.50%
18-19	19.00%	22.00%
20-22	19.00%	22.00%
23-24	19.75%	22.75%
25-27	19.75%	22.75%
28-29	20.50%	23.50%
30+	20.50%	23.50%